

Likelihood
Likelihood
Almost Certain Is expected to occur in most circumstances. Likely Will probably occur in most circumstances. Possible May occur at some time. Unlikely Could occur from time to time. Rare May occur in exceptional circumstances.

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		Likelihood					
<u>M</u> .	<u>ATRIX</u>	Rare	Unlikely	Possible	Likely	Almost Certain	
	Very High	High (12)	Very High (17)	Extreme (21)	Extreme (24)	Extreme (25)	
e e	High	Moderate (10)	High (15)	Very High (19)	Extreme (22)	Extreme (23)	
Consequence	Moderate	Moderate (6)	Moderate (9)	High (14)	Very High (18)	Very High (20)	
Con	Minor	Minor (3)	Moderate (5)	Moderate (8)	High (13)	High (16)	
	Negligible	Minor (1)	Minor (2)	Moderate (4)	Moderate (7)	Moderate (11)	

RISK RATING					
21-25	Extreme				
17-20	Very High				
12-16	High				
4-11	Moderate				
1-3	Minor				
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RISK CONTROLS

Elimination

Removal of the hazard.

Substitution

Replacing (wholly or partly) with something that is a lesser risk.

Isolate

Isolating the hazard from any person.

Engineering

Redesign the activity or equipment.

Administrative

Information, training, instructions, signage, etc.

PPE/ PPC

Personal Protective Equipment & Clothing.

Definitions:

<u>Hazard</u> A situation or thing that has the potential to cause harm to a person or to the equipment.

<u>Risk</u> The possibility that harm (death, injury) might occur when exposed to a hazard.

Risk Control Taking action to eliminate health and safety risks so far as is reasonably practicable, and if that is not possible, minimising the risks so far as is reasonably practicable. Eliminating a hazard will also eliminate any risks associated with that hazard.

Consequence The effects of either the risk or hazard.

<u>Likelihood</u> The chance of which the risk or hazard are likely to happen.



Staff/Leadership Team

Description: Bushwalks in Controlled Environment – On Track

On track hiking encompasses areas of "Controlled Environments", described as staying on track alignments with natural surface. Generally, there is minimal or no track signage, nor is it managed for public risk. On track hiking minimises impact upon the hiker/s and the environment.

<u>Hazard &</u> <u>Risk</u>	Risk Rating	<u>Risk Control</u>	Amended <u>Risk</u> Rating	Activity leader: to answer each section below 'YES,' if able to fulfil SOPs Risk Assessment, to be acceptable to proceed with the activity.
Child Safety at Events	19	 WWCC number provided and checked if staff are 18yrs or older. AdSafe Training completed if staff are over 18yrs old. Code of Conduct completed. Staff are to remain vigilant. 	6	
Dangerous Activities	19	 Activities that require qualified staff must have the correct ratio. Leader to have minimum Cert 3 qualification in 'off track' or have previous recognition leading in off track environments. Maximum group ratio 1:16 with a minimum of 4 people. Progress is governed by the ability of the weakest participant/s. All 'near miss or incident' must be recorded on the relevant forms. At least one leader to have emergency communication & GPS capabilities. At least one person to have free mobile app on their phone called "Emergency Plus". 	9	



COVID-19	19	 All activities are to adhere to government legislation. Have a COVID safe plan if applicable. Have a Participant Registration if applicable. 	5	
Activity Info	21	 All required information to be filled in on the last two pages of this document. 	12	

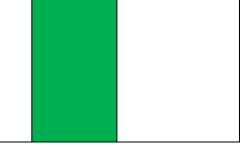
Environmental

Hazard & Risk	Risk Rating	Risk Control	Amended Risk Rating	Continue: can activity leader answer 'YES'?
Fauna & Flora	10	 Don't intentionally engage with fauna, e.g. snakes. Only use dead flora for campfires (collection of firewood in a NSW National Park is strictly prohibited). Stay on designated tracks. 	5	
 Heat Cold Wind Rain Adverse conditions can cause injury or ill health, e.g. hypothermia & hyperthermia 	19	 Check the weather forecast before the activity. Minimum clothing: shorts and tshirt with hiking shoes that have good grip. Wear clothes to match the weather conditions. Unexpected adverse weather will stop activity. Everyone to drink water as is needed and as to weather conditions. Check weather forecast on BOM. Check water flow conditions in the activity catchment and weather reports prior to hike and if possible, every day on a multi-day trip. 	5	
Sun	19	Use sun protection (e.g. hat	5	



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- Heat stroke
- Hyperthermia
- and sunscreen) before and throughout the activity.
- Plan for the group to have rest breaks in the best possible protected area, e.g. shaded.
- Everyone to drink water as to level of participants exertion and weather conditions.





Fall from Heights Death Injury	21	 Everyone to stay back 1.5 adult body lengths from edge of cliff. No climbing cliffs or trees without safety equipment or procedures in place. 	9	
Adverse reactions causing ill health or death.	21	 Be vigilant for ants, spiders & snakes throughout the activity. Be vigilant for parasites like ticks and leeches. Be vigilant around stinging bushes & trees. Check participants medical form for any history for adverse reactions and cater for participant needs. If any are found, adjust the hike to minimise contact. Have a First Aid Kit on the activity which includes compression bandages. Use insect repellent if needed. 	15	
Slips and Trips Injury Falling Branches Crush death	22	 Watch where you walk on tracks for trip hazards including slippery surfaces. Wear hiking boots/shoes with good grip. Be vigilant hiking under trees with dead branches. Rest in areas clear from 	5	
Crush injuryUnhygienicPractiseIll health	14	 Rest in areas clear from dead branches. The environmental code for hikers to be upheld for toileting and rubbish. Wash hands before eating. 	3	



Human

Responsibility of Activity Leader(s)

Continue: can activity leader answer 'YES'?

- The hike leader to have demonstrated, at the same level for the planed hike, their ability and skills in bushwalking, navigation, and orienteering.
- Individual tasks may be delegated but the responsibility remains with the activity leader.
- It is the activity leaders' responsibility to ensure that the level of knowledge, ability, skill, and equipment of each participant is appropriate for the level of difficulty and complexity of the hike.
- Receive acknowledgement from all participants that he/she (as the activity leader) has the role of leading the group.
- Appoint external contacts to notify emergency services if the group/s fail to return or be
- contacted by a designated time.
- Ensure in case of a medical emergency that the nearest medical centre & hospital is known by the leader/s.
- Ensure the supervision ratio range from 1:4 to 1:16 depending on the participants age, and the hiker/s capabilities with the environment. The smallest group allowed is 4 people.
- Understand the goals of the hike and work within the trip plan, SOPs and Risk Assessment.
- Research hike route and manage foreseeable hazards, incidents, and emergencies. Include emergency exit points.
- Ensure that the group has a qualified First Aider and a suitable First Aid Kit that has been checked prior to departure and on return.

Hazard & Risk	Risk Rating	Risk Control	Amended Risk Rating	Continue: can activity leader answer 'YES'?
Participants AbilitiesFitnessSkill	9	 Activity pre-brief of the hazards is to give clear explanation of the participant expectations. 	2	
Injury caused by over physical exertion. Injury cause by lack of experience.		 Confirm beforehand participants experience/capabilities. Participants have the right to withdraw from the activity, 		
		ideally at the time of the pre- brief.		



Negative Behaviour	22		2	
 Not following instructions Showing off Being silly Not listening Endangering self or others Causing death & injury 		 Clear explanation of the expectations of all participants. Any one not following instructions will be asked to leave at the next exit point. Use Clubs Discipline Policy to address negative behaviour. 		
Entanglement with	14	All jewellery is to be removed	5	
Jewellery • Injury		or made safe to stop vegetation ensnaring participant.		
Exhaustion Death Injury	15	 Be alert to the physical and psychological condition of the group. Control the pace of the group and rest group when necessary. Maintain constant observation of participants to avoid going beyond their known capabilities. 	5	
Negative Self Care	21	 Ensure equipment is always used correctly, e.g. backpacks are fitted correctly. Communicate to participants beforehand the minimum requirements for water, food, and list of equipment needed, e.g. tent, sleeping bag; also, suitable clothing for the environment and weather conditions. 	5	



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		 Confirm head count before, during and immediately following the trip. Emphasize that no hiker to wander off from the group. 		
Bullying • Emotional trauma	21	 Take any complaints seriously and take immediate action to safeguard the victim. Stop the activity and staff/leaders to separate the accused bully/ies for counselling. Use the Clubs Bullying Policy to address an issue. 	5	
Intentional Self Harm • Injury	15	 Instructors/guides to remain vigilant to negative mood shifts and body language. Separate the person endangering themselves from the participants and activity, to be supervised by staff to reduce tension/anxiety within a safe environment. Check on all people within the activity for their mental wellbeing. Be aware of equipment which can intentionally become dangerous. 	9	

Equipment

Hazard & Risk	Risk Rating	Risk Control	Amended Risk Rating	Continue: can activity leader answer 'YES'?
Damaged Equipment • Injury	19	 All equipment to be checked before the trip and damaged/worn gear to be replaced and reported. Take duct tape & pliers for trip maintenance. 	10	



Inefficient	19	 Ensure that each group has 	10	
Communication		the appropriate emergency		
Equipment or Failure		communication equipment		
Death		for the activity (may include		
 Increase injury 		mobile phone, satellite		
increase injury		mobile phone, UHF radio		
		with spare batteries &		
		EPRIB/PLB's).		
Unsuitable Equipment		 Each participant to have a 		
 Death 		backpack that matches		
• Injury		the condition of the hike.		
• Sickness		 On track alpine hikers will 		
		need to dress in layers.		
		 All alpine hikers to have 		
		thermal clothing. NO		
		cotton clothing allowed in		
		this environment.		

Extra option: Activity leader take full responsibility for 'amending SOP Risk Assessment

Hazard & Risk	Risk Rating	Risk Control	Amended Risk Rating	Acceptable To Proceed



To be filled in by activity leader; copy be given to 'external contact person'.

Group Name:	Nearest Emergency Ward:
Activity date/s:	Helicopter Landing Area:
Date when church approved the activity:	Emergency Exit Point/s:
Number of Participants: Pathfinders: Adults:	External Contact: Phone No:
Activity leader/s: Phone No:	
Activity Location:	Topographic Map/s Name:

Activity leader/s print name and sign with date.

Version 1.0 Completed By				Version 1.1 Completed By				
Name	Steven Bilson	Signature:	AR		Name:	Kev Price	Signature:	KR
Date:	12/06/2022				Date:	03/07/2024	Position:	Youth Administrator
Activity	Activity Leader/s:							
Signatu	re:	Date:						
Name:	•				Name:			