

<u>MEASURES</u>	
Consequence	Likelihood
Very High - Fatality/Multiple Hospitalisations ■ Multiple life-threatening injuries with the same cause which requires immediate treatment as in-patients in a	Almost Certain Is expected to occur in most circumstances.
hospital. High - Extensive Injuries / Hospitalisation ■ Serious life-threatening injury which requires immediate treatment as an in-patient in a hospital. Moderate - Medical Treatment ■ An injury which requires medical treatment. Minor - First Aid Treatment	Likely Will occur in most circumstances. Possible
	May occur at some time. Unlikely Could occur from time to time.
 A non-life-threatening injury which can be adequately treated by a qualified first aider. Negligible - No Treatment 	Rare May occur in exceptional circumstances.

			Likelihood				
<u>M</u>	<u>ATRIX</u>	Rare	Unlikely	Possible	Likely	Almost Certain	
	Very High	High (12)	Very High (17)	Extreme (21)	Extreme (24)	Extreme (25)	
ce	High	Moderate (10)	High (15)	Very High (19)	Extreme (22)	Extreme (23)	
Consequence	Moderate	Moderate (6)	Moderate (9)	High (14)	Very High (18)	Very High (20)	
Con	Minor	Minor (3)	Moderate (5)	Moderate (8)	High (13)	High (16)	
	Negligible	Minor (1)	Minor (2)	Moderate (4)	Moderate (7)	Moderate (11)	

RIS	RISK RATING				
21-25	Extreme				
17-20	Very High				
12-16	High				
4-11	Moderate				
1-3	Minor				

<u>RISK</u>
CONTROLS

Elimination

Removal of the hazard.

Substitution

Replacing (wholly or partly) with something that is a lesser risk.

Isolate

Isolating the hazard from any person.

Engineering

Redesign the activity or equipment.

Administrative

Information, training, instructions, signage, etc.

PPE/ PPC

Personal Protective Equipment & Clothing.

Definitions:

treatment.

■ A non-life-threatening injury that does not require

<u>Hazard</u> A situation or thing that has the potential to cause harm to a person or to the equipment.

<u>Risk</u> The possibility that harm (death, injury) might occur when exposed to a hazard.

<u>Risk Control</u> Taking action to eliminate health and safety risks so far as is reasonably practicable, and if that is not possible, minimising the risks so far as is reasonably practicable. Eliminating a hazard will also eliminate any risks associated with that hazard.

Consequence The effects of either the risk or hazard.

<u>Likelihood</u> The chance of which the risk or hazard are likely to happen.



Staff/Leadership Team

<u>Hazard &</u> <u>Risk</u>	<u>Risk</u> <u>Rating</u>	<u>Risk Control</u>	Amended Risk Rating	Activity leader: to answer each section below 'YES,' if able to fulfil SOPs Risk Assessment, to be acceptable to proceed with the activity.
Child Safety at Events	19	 WWCC number provided and checked if staff are over 18yrs old. AdSafe Training completed if staff are over 18yrs old. Code of Conduct completed. Staff are to remain vigilant. 	9	
Dangerous Activities	19	 Activities which require qualified staff to proceed for safety must control activity with a correct ratio. Have a qualified First Aider and First Aid Kit on the activity site. 	9	
Location	19	 Controlled environments: Manmade pools. Uncontrolled environments: any water mass in natural environments. Both above environments must be prechecked by leader/s before activity starts for any hazards & suitability for the participants. 	6	
COVID-19	19	 All activities are to adhere to government legislation. Have a COVID safe plan if applicable. Have a Participant Registration if applicable. 	9	
Activity Info	21	 All required information to be filled in on the last two pages of this document. 	12	



Environmental

Hazard & Risk	Risk Rating	Risk Control	Amended Risk Rating	Continue: can activity leader answer 'YES'?
Weather Heat Cold Wind Rain Electrical thunders torms Adverse weather can cause injury or ill health, e.g. hypothermia & hyperthermia	24	 FOR UNCONTROLLED ENVIRONMENTS Check BOM for weather forecast. Check BOM for river heights. If activity is in tidal waters, check tides at 'tides.willyweather.com.au' & info on winds at 'windy.com'. Minimum clothing: shorts and t-shirt over swimmers & covered shoes. Make appropriate adjustment to meet the need for safety due to any predicted weather conditions. Severe weather may mean the need for the activity to be cancelled or stopped. FOR CONTROLLED ENVIRONMENTS Minimum clothing: shorts and t-shirt over swimmers. For Pathfinders doing their award for swimming, swimmers only can be appropriate. For both environments have quick rescue strategies in place. 	6	
Sun Sunburn Hot Surfaces Reflective Burn Eye Strain or Burn	19	 Use sun protection e.g. hat, rashie, and if needed eye protection. Use sunscreen before and throughout the activity. Be more vigilant in a salt water than a freshwater environment. Participants need to become aware that surfaces can become burning hot if temperatures become high to very high. Have a First Aid Kit onsite. 	5	
Dehydration Hyperthermia	18	 Have spare drinking water at the activity. Instruct participants to carry spare water and drink regularly. Wear appropriate hat/cap. First Aid Officer to carry electrolytes. 	5	



Hypothermia	9	Have rescue strategies for participants	5	
		who begin to have hypothermia		
		symptoms.		
		• If this happens, stop activity to safeguard		
		all other participants.		
Bites and Stings	12	 Use insect repellent if needed. 	6	
 Adverse 		FOR UNCONTROLLED ENVIRONMENTS		
reactions		 Staff to remain vigilant, keeping an eye 		
causing ill		out for insects, animals, and snakes.		
health or		 Have a qualified First Aider & First Aid 		
death.		Kit on activity site.		
		Depending on the environment: keep		
		an eye out for dangerous marine life:		
		stingrays, jellyfish, bluebottle, and bull		
		sharks, etc.		
		 Depending on the circumstances stop 		
		or use alternative activity site.		
Slips, Trips and	14	Watch where you walk.	5	
Falls		 No running with equipment & near 		
• Injury		water activity area.		
, ,		 Wear shoes with good grip (water 		
		shoes recommended).		
Water Levels	22	Leader to check water conditions	6	
(including tides)		before the activity starts and stay		
		vigilant for changing water conditions.		
Water Swell		Check BOM weather forecast.		
(surging waves		Check BOM for river heights.		
and currents)		If tidal, check at		
•		tides.willyweather.com.au & info on		
• Drowning		winds at 'windy.com'		
• Injury		 Make appropriate adjustment to meet 		
		the need for safety due to water surging		
		waves and current conditions, with the		
		level of capabilities of the participants.		
Submerged	22	FOR UNCONTROLLED ENVIRONMENTS	5	
Objects, Rocks,		Participants to wear covered footwear.		
Trees/Branches,		 Leader to check for submerged 		
Glass, etc.		objects.		
Drowning		 Leader to pre-check the swimming area 		
• Injury		to see if it is suitable for diving.		
,		Depending on the circumstances use		
		alternative activity site.		



Human

Hazard & Risk	<u>Risk</u> <u>Rating</u>	Risk Control	Amended Risk Rating	Continue: can activity leader answer 'YES'?
Participants Abilities Lack of fitness Lack of swimming ability	14	 Activity to be planned to cater for all the participants fitness and swimming levels. Staff to be vigilant. Activity pre-brief of the hazards, which is to give clear explanation of participant expectations. Confirm beforehand participants experience/capabilities. Participants have the right to withdraw from activity, ideally at the time of the pre-brief. 	5	
Participants Negative Behaviour Not following instructions Showing off Being silly Not listening Endangering self or others Causing death & injury	22	Use the clubs discipline policy to address negative behaviour.	2	
Bullying • Emotional trauma	21	 Zero bullying policy to be enforced. Take any complaints seriously and take immediate action to safeguard the victim. Stop the activity and staff/leaders to separate the accused bully/ies for counselling. Use the clubs bullying policy to address an issue. 	5	
Entanglement	9	All loose jewellery to be removed.	3	



Jewellery				
Swimmer • Drowning • Injury	12	 Staff to be vigilant. Staff to have the capability to rescue any swimmer under their supervision. 	3	
Human Error • Injury	15	All "Near Miss & Incidents" must be recorded and the relevant reports filled in.	5	
Intentional Self Harm • Injury	19	 Instructors to remain vigilant to negative mood shift and body language. Separate the person endangering themselves from the participants and activity, to be supervised by staff to reduce tension/anxiety within a safe environment. Check on all people within the activity for their mental wellbeing. Be aware of equipment which can intentionally become dangerous. 	6	

Equipment

Hazard & Risk	Risk Rating	Risk Control	Amended Risk Rating	Continue: can activity leader answer 'YES'?
Faulty Communications Death Compounding injuries	17	 At least one leader to have emergency communication capabilities. At least one staff to have free mobile app on their phone called "Emergency Plus." Use satellite phone if going into a wilderness area which doesn't have mobile phone reception. In remote areas, have EPIRB (or PLB). Extra option to have waterproof UHF radios. Carry spare batteries if more than a day trip. 	10	



Leader Name: Phone No:

Activity Risk Assessment Swimming in waterways or pools

Extra option: Activity leader take full responsibility for 'amending SOP Risk Assessment

Hazard & Risk	Risk Rating	Risk Control	Amended Risk Rating	Continue: can activity leader answer 'YES'?

To be filled in by activity leader; copy be given to 'external contact person'.

Group Name:		Nearest Emergency Ward: Helicopter Landing Area:			
Activity date/s:					
Date when chur the activity:	ch approved	Emergency Exit Point/s:			
Number of Participants:	Pathfinders: Adults:	External Contact Person:			

Activity Area: Topographic Map/s Name:

Phone No:



Activity leader/s print name and sign with date.

<u>Version 1.0 Completed By</u>			<u>Version 1.2 Completed By</u>				
Name:	Unknown	Signature:		Name:	Kev Price	Signature:	KR
Date:	01/06/2019	Position:		Date:	11/07/2024	Position:	Youth
							Administrator
Version 1.1 Completed By							
Name	Steven Bilson	Signature:	AR.				
Date:	08/06/2022	Activity					
		Revised					
Activity	Leader/s:						
Signatur	e:	Date:					
Name:				Name:			
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