

<u>MEASURES</u>	
Consequence	Likelihood
Very High - Fatality/Multiple Hospitalisations ■ Multiple life-threatening injuries with the same cause which requires immediate treatment as in-patients in a	Almost Certain Is expected to occur in most circumstances.
hospital.  High - Extensive Injuries / Hospitalisation  ■ Serious life-threatening injury which requires immediate treatment as an in-patient in a hospital.	Likely Will occur in most circumstances.  Possible
Moderate - Medical Treatment  ■ An injury which requires medical treatment.  Minor - First Aid Treatment  ■ A non-life-threatening injury which can be adequately	May occur at some time.  Unlikely Could occur from time to time.
treated by a qualified first aider.	Rare May occur in exceptional

			Likelihood				
<u>M</u> .	<u>ATRIX</u>	Rare	Unlikely	Possible	Likely	Almost Certain	
	Very High	High (12)	Very High (17)	Extreme (21)	Extreme (24)	Extreme (25)	
e e	High	Moderate (10)	High (15)	Very High (19)	Extreme (22)	Extreme (23)	
Consequence	Moderate	Moderate (6)	Moderate (9)	High (14)	Very High (18)	Very High (20)	
Con	Minor	Minor (3)	Moderate (5)	Moderate (8)	High (13)	High (16)	
	Negligible	Minor (1)	Minor (2)	Moderate (4)	Moderate (7)	Moderate (11)	

RIS	K RATING
21-25	Extreme
17-20	Very High
12-16	High
4-11	Moderate
1-3	Minor

### <u>RISK</u> CONTROLS

#### Elimination

Removal of the hazard.

#### Substitution

Replacing (wholly or partly) with something that is a lesser risk.

#### **Isolate**

Isolating the hazard from any person.

#### **Engineering**

Redesign the activity or equipment.

#### **Administrative**

Information, training, instructions, signage, etc.

#### PPE/PPC

Personal Protective Equipment & Clothing.

#### **Definitions:**

Negligible - No Treatment

treatment.

■ A non-life-threatening injury that does not require

Hazard A situation or thing that has the potential to cause harm to a person or to the equipment.

circumstances.

<u>Risk</u> The possibility that harm (death, injury) might occur when exposed to a hazard.

<u>Risk Control</u> Taking action to eliminate health and safety risks so far as is reasonably practicable, and if that is not possible, minimising the risks so far as is reasonably practicable. Eliminating a hazard will also eliminate any risks associated with that hazard.

**Consequence** The effects of either the risk or hazard.

**<u>Likelihood</u>** The chance of which the risk or hazard are likely to happen.



### Staff/Leadership Team

<u>Hazard &amp;</u> <u>Risk</u>	<u>Risk</u> Rating	Risk Control	Amended Risk Rating	Activity leader: to answer each section below 'YES,' if able to fulfil SOPs Risk Assessment, to be acceptable to proceed with the activity.
Child Safety at Events	19	<ul> <li>WWCC number provided and checked if staff are over 18yrs old.</li> <li>AdSafe Training completed if staff are over 18yrs old.</li> <li>Code of Conduct completed.</li> <li>Staff are to remain vigilant.</li> </ul>	9	
Dangerous Activities	19	<ul> <li>Activities which require qualified staff must control activity with the correct ratio.</li> <li>Have a qualified First Aider and First Aid Kit on the activity site.</li> </ul>	9	
COVID-19	19	<ul> <li>All activities are to adhere to government legislation.</li> <li>Have a COVID safe plan, if applicable.</li> <li>Have a participant registration, if applicable.</li> </ul>	9	
Activity Info	21	<ul> <li>All required information to be filled in on the last two pages of this document.</li> </ul>	12	

#### **Environmental**

Hazard & Risk	Risk Rating	Risk Control	Amended Risk Rating	Continue: can activity leader answer 'YES'?
Weather	24	Check BOM for the predicted weather	9	
<ul><li>Heat</li></ul>		forecast.		
<ul> <li>Cold</li> </ul>		<ul> <li>Check BOM for river heights.</li> </ul>		



<ul> <li>Wind</li> <li>Rain</li> <li>Electrical thunders torms</li> <li>Adverse weather can cause injury or ill health, e.g. hypothermia &amp; hyperthermia</li> </ul>		<ul> <li>Check tides for sea kayaking at 'tides.willyweather.com.au' &amp; info on winds at 'windy.com'</li> <li>Make appropriate adjustment to meet the need for safety due to predicted weather conditions.</li> <li>This may mean the need to stop, postpone or cancel the activity.</li> <li>Minimum clothing: shorts and T-shirt over swimmers &amp; covered shoes.</li> <li>Wear appropriate clothing for the weather condition.</li> </ul>		
Sun  Sunburn  Hot Surfaces  Reflective Burn  Eye Strain or Burn	19	<ul> <li>Use sun protection e.g. hat, rashie, and if needed eye protection. Apply sunscreen before and throughout the activity.</li> <li>Need to be more vigilant in saltwater than freshwater environments.</li> <li>Participants need to become aware that surfaces can become burning hot if temperatures become high to very high.</li> <li>Have First Aid Kit on activity site.</li> </ul>	8	
Dehydration Hyperthermia	12	<ul> <li>Have drinking water on activity.</li> <li>Instruct participants to carry water and take drink &amp; rest breaks.</li> <li>Wear helmet or hat/cap</li> <li>First Aid Officer to have electrolytes available.</li> </ul>	5	
Hypothermia	12	<ul> <li>Have suitable "tops," (e.g. windproof) for cold weather conditions.</li> <li>Plan to have safe egress points if weather deteriorates.</li> <li>Quick rescue strategies for participants who turn over in cold water.</li> </ul>	5	



<ul> <li>Adverse         reactions         causing ill         health or         death.</li> </ul>	21	<ul> <li>Check kayaks, helmets and life jackets for insects before using.</li> <li>Use insect repellent.</li> <li>Remain vigilant, keeping an eye out for insects, animals, and snakes.</li> <li>Check participants medical form for any history for adverse reactions and cater for participant needs.</li> </ul>	15	
		<ul> <li>Have First Aid Kit on activity site which includes compression bandage.</li> <li>Depending on the environment, keep an eye out for dangerous marine life: stingrays, jellyfish, bluebottle, and bull sharks. etc.</li> <li>Have alternative activity site.</li> </ul>		
Slips, Trips and Falls  • Injury	14	<ul> <li>Watch where you walk.</li> <li>No running with equipment &amp; near water activity area.</li> <li>Wear shoes with good grip (water shoes recommended).</li> </ul>	5	
Falling Objects  • Injury	22	<ul> <li>Be mindful of equipment when unloading and loading the trailer.</li> <li>Wear helmets while paddling, if required.</li> </ul>	5	
Water Levels (Including tides) Water Swell (Surging waves and currents)  • Drowning • Injury	22	<ul> <li>Conduct a visual inspection prior to the start of the activity.</li> <li>Check BOM for predicted weather forecasts.</li> <li>Check BOM for river heights.</li> <li>Check tides for sea kayaking at 'tides.willyweather.com.au' &amp; info on winds at 'windy.com'</li> <li>Make appropriate adjustment to meet the need for safety due to water conditions with the level of capabilities of the participants.</li> </ul>	8	
Submerged Objects, Rocks, Glass etc. • Drowning Injury	21	<ul> <li>Participants to wear covered footwear.</li> <li>Take care when loading into and out of the kayak.</li> <li>Be prepared to change the kayak direction to stay clear of submerged object/s.</li> </ul>	5	



Strainers or	21	•	All trip routes need to be known by at	9	
Catching			least one guide within the group.		
Features		•	Place guide/spotter in danger areas.		
from:		•	Be vigilant, including water level change.		
<ul><li>Low laying</li></ul>		•	Guide to give a demonstration of how		
trees on			to pass danger area to participant/s.		
edges		•	One kayak at a time to past 'crux' point.		
• Tree roots &		•	Be prepared to portage across		
trees			danger areas, including cascades		
submerged			involving white water kayaking.		
under water					
<ul><li>Vines</li></ul>					
<ul> <li>Cascades</li> </ul>					
Causing death					
& injury					



#### Human

Hazard & Risk	Risk Rating	Risk Control	Amended Risk Rating	Continue: can activity leader answer 'YES'?
Participants Abilities  Fitness Skill	14	<ul> <li>Australia Canoe Safety Guidelines:         One guide/leader to six participants         for flat water. Two guides/leaders to         six participants on white water.</li> <li>Activity to be planned in accordance         with the weakest participants ability.</li> <li>Participants have the right to         withdraw from activity. Ideally         at the time of the pre-brief.</li> <li>Kayak at the recommended ratio from         Australia Canoeing: NSW.paddle.org.au</li> <li>Activity leader must check because it         varies upon many factors.</li> </ul>	5	
Participants  Negative Behaviour  Not following instructions  Showing off Being silly  Not listening Endangering self or others Causing death & injury	22	Use Clubs discipline policy to address negative behaviour.	2	
Entanglement  • Jewellery  • Long hair	14	<ul> <li>All loose jewellery to be removed.</li> <li>Long hair is to be tied back in white water to reduce entanglement.</li> </ul>	9	
Participant Skills in Kayaks Entry & Exit (including roll over)  • Drowning • Injury	19	<ul> <li>Guide/s demonstrate kayak techniques to wet exit their kayak.</li> <li>Participant/s will need to keep their centre of gravity low in the kayak and use their paddle to brace, especially if they are top heavy.</li> </ul>	6	



		<ul> <li>Instruct the participants on dry entry &amp; exit also wet entry for sea kayaking.</li> <li>Participants with Grade 3 white water kayaking would need to be able to</li> </ul>		
		'roll back up' their kayak.	_	
Participant Skills in	10	Guide/s demonstrate kayak paddling     tochniques	5	
Kayak Paddling		<ul><li>techniques.</li><li>Participant/s practice their paddle</li></ul>		
• injury		skills before starting their trip.		
		Plan trip to participant skill level.		
Human Error	19	All "Near Miss" & "Incident" will need	5	
<ul><li>Injury</li></ul>		the relevant reports to be filled in.		
		Guides to demonstrate to the		
Dullidae	24	participants paddle & hand signals.	-	
Bullying	21	<ul><li>Zero bullying policy to be enforced.</li><li>Take any complaints seriously and take</li></ul>	5	
<ul> <li>Emotional trauma</li> </ul>		immediate action to safeguard the		
trauma		victim.		
		<ul> <li>Stop the activity and staff/leaders</li> </ul>		
		to separate the accused bully/ies		
		for counselling.		
		<ul> <li>Use the Clubs bullying policy to address an issue.</li> </ul>		
Intentional	19	Instructors to remain vigilant to	9	
Self Harm		negative mood shift and body		
• Injury		language.		
		<ul> <li>Separate the person endangering</li> </ul>		
		themselves with staff from the activity		
		to reduce tension/anxiety within a safe environment.		
		<ul> <li>Check on all people within the</li> </ul>		
		activity for their mental		
		wellbeing.		
		Be aware of equipment which can		
		intentionally become dangerous.		

### Equipment

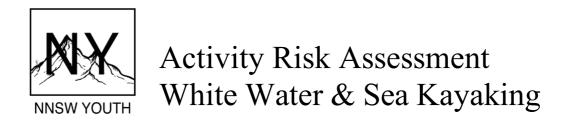
Hazard & Risk Risk Ra	Risk Control	Amended Risk Rating	activity leader answer
			'YES'?



Kayak & PPE Faults  • Death • Injury	19	<ul> <li>All equipment to be checked pretrip and maintenance to be undertaken.</li> <li>Equipment owner/s to fill in a maintenance log.</li> <li>All kayaks will need to be adjusted for the individual participant on commencement of activity.</li> <li>Participants to always wear a PFD (and helmet for white water).</li> </ul>	6	
Damaged Gear  • Death • Injury	19	All damaged gear is to be removed, replaced, and reported.	9	
Paddle Failure  • Injury	17	<ul> <li>Plan to carry backup or spare paddles (preferably a break down paddle).</li> <li>Instructors are to paddle with a tow rope.</li> <li>If there is a support boat/kayak have them carrying the extra paddle.</li> </ul>	3	
<ul><li>Equipment Failure</li><li>Helmet</li><li>Kayak</li><li>Paddle</li></ul>	15	<ul> <li>All PPE is to be in date and inspected before use.</li> <li>All other equipment is to be checked and maintained before the trip.</li> </ul>	10	
Dropping Kayaks While Unloading from Trailer  Injury	18	<ul> <li>Multiple people to share the load. Instructor to coordinate lifting while unloading and loading trailer.</li> </ul>	5	
Faulty Communications  Death Compounding injuries	17	<ul> <li>At least one leader to have emergency communication with GPS capabilities.</li> <li>At least one guide to have free mobile app on their phone called "Emergency Plus"</li> <li>Use satellite phone if going into the wilderness area where there is no mobile phone reception.</li> </ul>	10	



	<ul> <li>Remote areas have EPIRB (or PLB).</li> <li>Waterproof UHF or VHF radios with spare batteries if going for more than a day trip.</li> <li>Check that the radios are fully charged before leaving.</li> </ul>		
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**Risk Control** 

**Hazard &** 

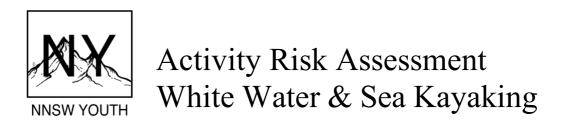
**Risk** 

Extra option: Activity leader take full responsibility for 'amending SOP Risk Assessment

**Amended** 

**Continue:** can

<u>Risk</u>	Rating			Risk Rating	activity leader answer 'YES'?
To be fil	<mark>led in by</mark>	activity leader; co	opy be given to 'externa	l contact po	erson'.
Group I	Name:		Nearest Emerge	ncy Ward:	
Activity	date/s:		Helicopter Land	ing Area:	
Date wh the activ		ch approved	Emergency Exit	Point/s:	
Number o Participan	_	Pathfinder	External Contac	et Person:	
	ants:	Adults:	Phone No:		
Leader N Phone N					
River/La	ake/Area	:	Topographic Ma	an/s Name:	



### Activity leader/s print name and sign with date.

Version 1.0 Completed By			Version 1.2 Completed By				
Name:	Trent Keegan	Signature:	XO.	Name:	Kev Price	Signature:	KR
Date:	01/06/2019	Position:	District	Date:	19/07/24	Position:	Youth
			Director				Administrator
Version 1.1 Completed By							
Name	Steven Bilson	Signature:	AR				
Date:	08/06/2022	Activity					
		Revised					
Activity Leader/s:							
Signatur	·e:	Date:					
Name:		Signature:		Name:		Signature:	