

HOW TO *plant* A CHURCH

Church Planting *EXPRESS* Boot Camp

Welcome!









Seeds Newcastle ~ Joseph

House Churches ...

- *Offer a chance to grow with low overheads*
- *Make building relationships easier*
- *Can make multiplication easier*

Keep using houses until you reach 30+ regulars!



HOW TO plant A CHURCH

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Top
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Topic 3: I

Topic 1:

Why Plant Churches?

Topic of Incubation of the Core Group

Do we really need to plant more churches?

Why Plant More Churches?

Why Plant Churches?

1. To be obedient to the Jesus Great Commission

and for the sake of the lost

He said to them,

"Go into all the world and preach the good news to all creation"

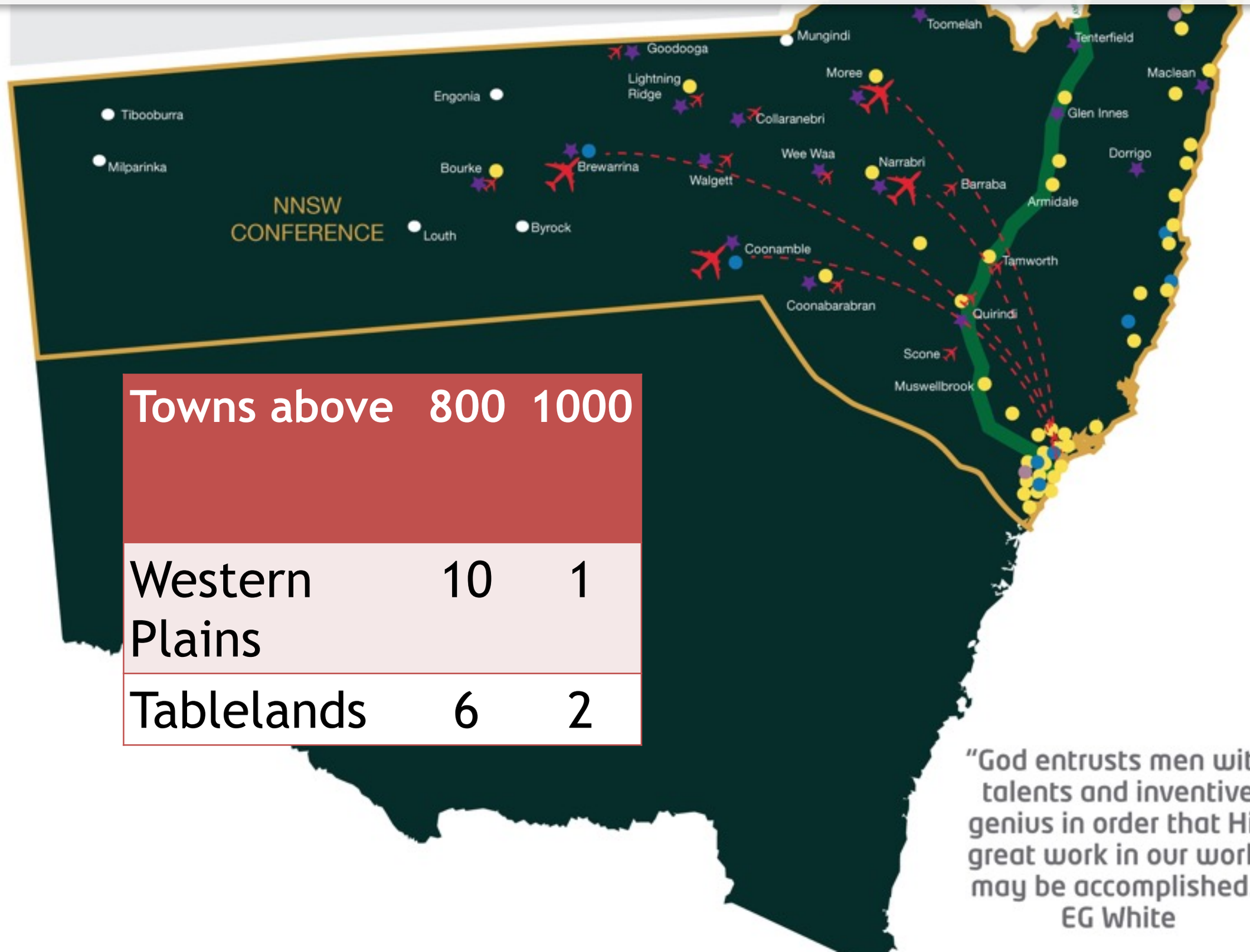
Mark 16:15

No Seventh-day Adventist Presence in many cities & villages

There are literally thousands of lost people in North New South Wales!



The number of towns above population level with no Adventist presence



Towns above	800	1000
Western Plains	10	1
Tablelands	6	2

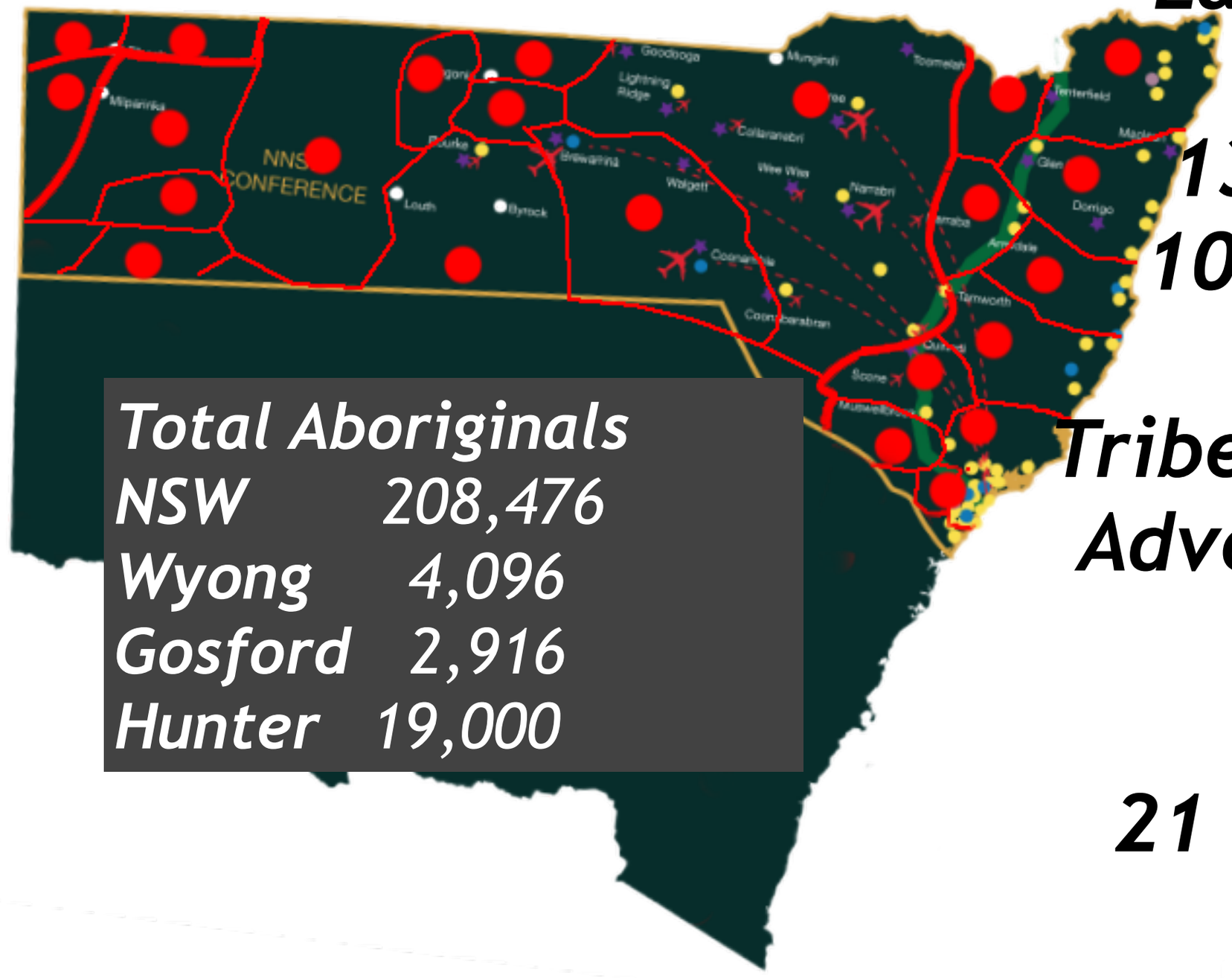
"God entrusts men with talents and inventive genius in order that His great work in our world may be accomplished."
EG White

The number of coastal towns or suburbs above population level with no Adventist presence

Towns above:	1000	3000	# Churches
Northern Rivers	20	14	13
Mid North Coast	31	9	17
Newcastle / Hunter	69	28	15
Lake Macquarie	51	16	14
Central Coast	64	31	10

Total 98

NNSW Conference Aboriginal Tribal Language Groups



Total Aboriginals

NSW	*208,476*
Wyong	*4,096*
Gosford	*2,916*
Hunter	*19,000*

13 Inland Tribes

10 Coastal Tribes

Tribes with significant Adventist presence 2 (blue dots)

21 Tribes Yet to be Reached

No Seventh-day Adventist Presence

Literally thousands of lost people!



Why Plant Churches?

2. Because it is the most effective method of evangelism.

"The single most effective evangelistic method under heaven is planting new churches."

-Peter Wagner



"Research has revealed that the older a congregation becomes, the more difficult it is for that congregation to reach new people.



Adventists researcher Roger Dudley discovered that young churches contain more new christians.

"Churches where most members have been in the church for twenty or more years are not growing."



Researchers shows:

Younger churches have more baptisms than older congregations do.



"If <u>baptism rates per 100 resident members</u> are used as a measure of efficiency for a church, then young churches are more efficient than old churches. The older a church gets the less efficient it is in baptising new converts."



This extensive study revealed that churches under 11 years of age averaged 9.5 baptisms for every 100 resident members, whereas churches more than 41 years of age averaged only 3.7 baptisms.

Waking the Dead
Russell Burrell p33,34

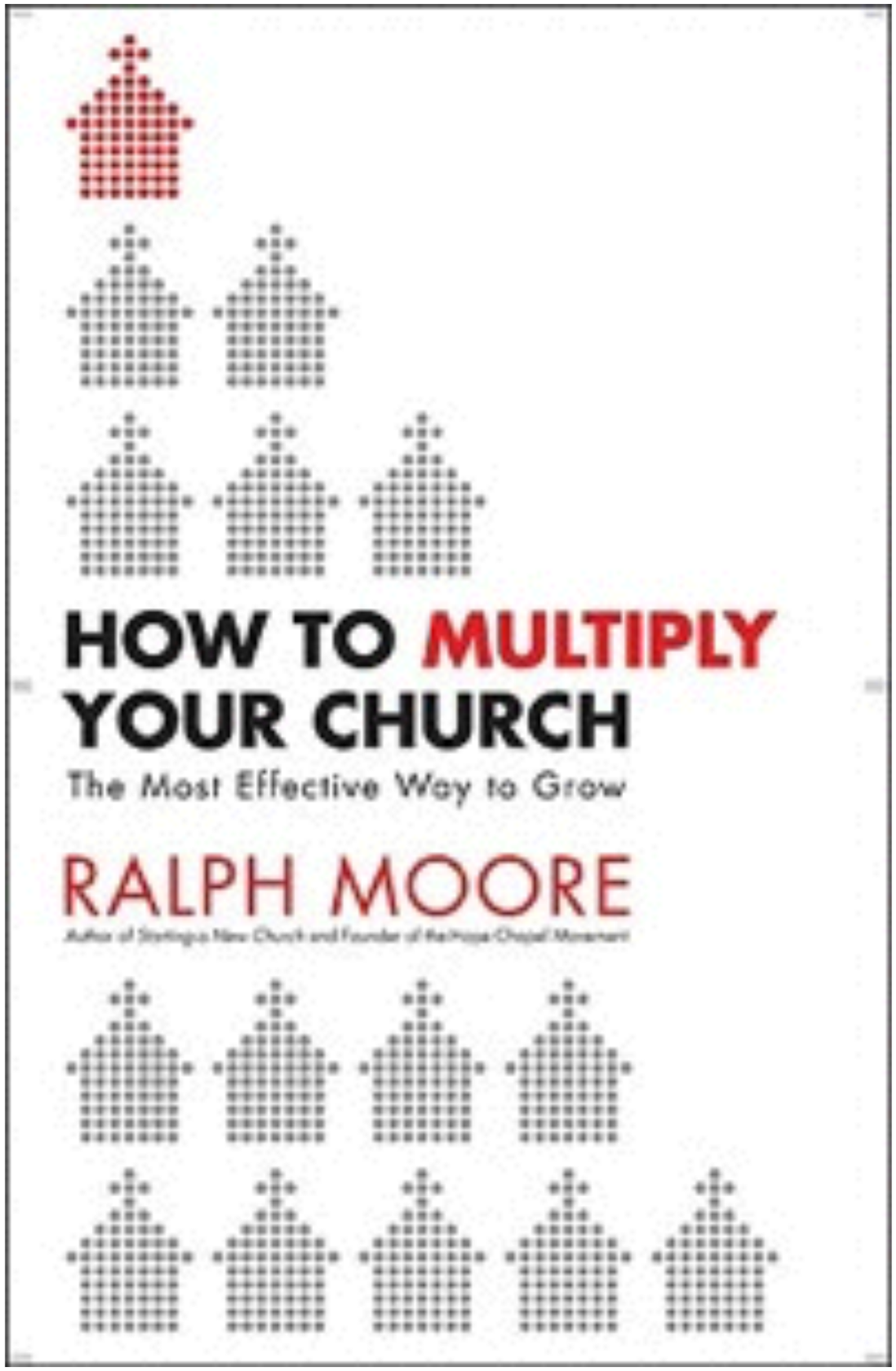


Baptisms Per Member

- Under 3 yrs: 10 baptisms/100 mbrs
- 3-15 yrs: 5 baptisms/100 mbrs
- Older than 15 yrs: 3 baptisms/ 100 mbrs

Viral Churches, 26.

3. Because it leads to multiplication instead of addition



HOW TO MULTIPLY YOUR CHURCH

The Most Effective Way to Grow

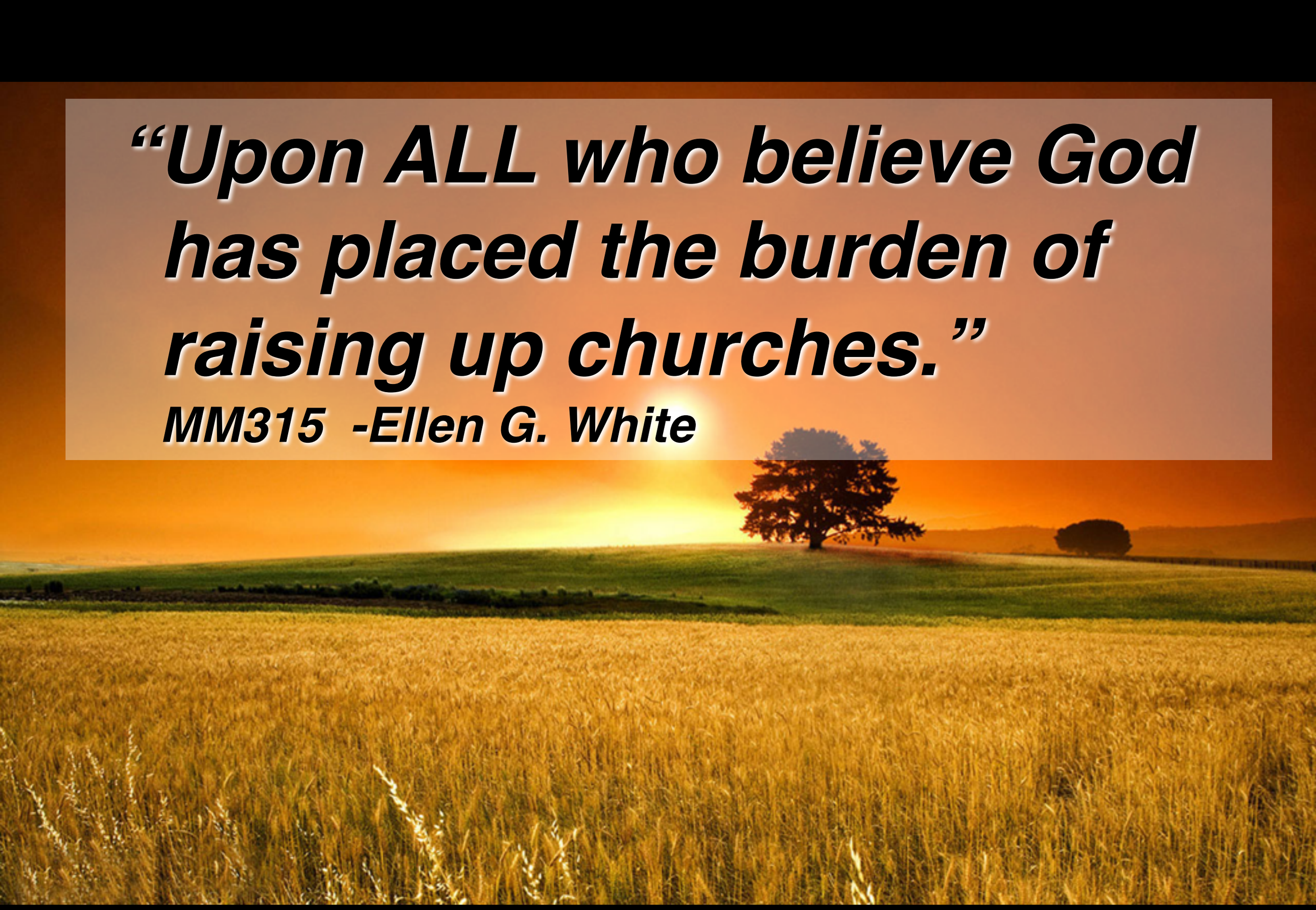
RALPH MOORE

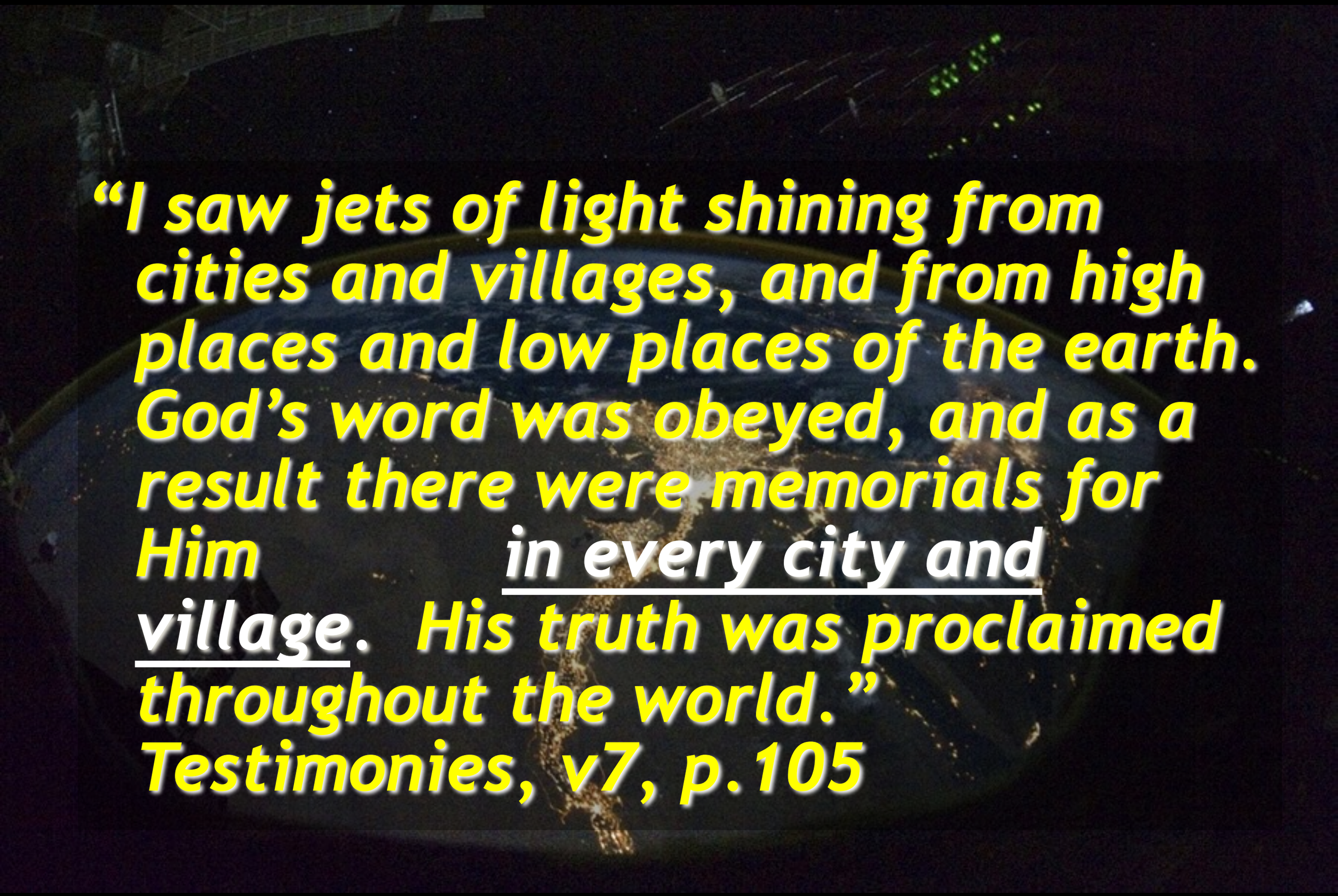
Author of Starting a New Church and Founder of the Hope Chapel Movement

4. The Adventist movement is called by God to be a church planting movement

"Upon ALL who believe God has placed the burden of raising up churches."

MM315 -Ellen G. White




"I saw jets of light shining from cities and villages, and from high places and low places of the earth. God's word was obeyed, and as a result there were memorials for Him in every city and village. His truth was proclaimed throughout the world."
Testimonies, v7, p.105

March 1912 GC President A G Daniells address to a ministerial institute in LA California:

"We have not settled our ministers over churches as pastors to any large extent. In some of the very large churches we have elected pastors, but as a rule we have held ourselves ready for field service, evangelistic work and our brethren and sisters have held themselves ready to maintain their church services and carry forward their church work without settled pastors.

And I hope this will never cease to be the order of affairs in this denomination: for when we cease our forward movement work and begin to settle over our churches, to stay by them, and do their thinking and their praying and their work that is to be done, then our churches will begin to weaken and to lose their life and spirit, and become paralysed and fossilised and our work will be on a retreat.

Chart 4


1990-94
1980-89
1970-79
1960-69
1950-59
1940-49
1930-39
1920-29
1910-19
1900-09
1890-99
1880-89
1870-79
1867-69
-20
0
20
40
60
80
100
120
140
Pastors Needed to Raise 1 Church

"All Seventh-day Adventist clergymen are missionaries - not located pastors - and are busy preaching, teaching, and organizing churches the world over."

— *Seventh-day Baptist Sabbath Recorder*, Dec. 28, 1909 reported in *Review and Herald* of Jan 14, 1909

5. Because church planting empowers the laity to all be ministers as God intended

Let the minister devote more of his time to educating than to preaching. Let him teach the people how to give to others the knowledge they have received.

Testimonies Vol 7. p 20.

In labouring where there are already some in the faith, the minister should at first seek not so much to convert unbelievers, as to train the church members for acceptable co-operation.

Gospel Workers p 196.

Sometimes ministers do too much; they seek to embrace the whole work in their arms. It absorbs and dwarfs them; yet they continue to grasp it all. They seem to think that they alone are to work in the cause of God, while the members of the church stand idle. This is not God's order at all.

Evangelism p 113.

The 2 ***largest*** lay lead churches are in Florida

Northwest Spanish SDA
387 members
81 Baptisms in last 2 years
15 Small Groups

Acreage SDA (2012)
367 members
118 Baptisms in last 2 years
$35,974 (2013)
$65,519 (2014)
105K (2015…)

VLP

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VLP

6. Because empowering laity into planting increases spiritual health

So long as church members make no effort to give others the help given them, great spiritual feebleness must result.

Testimonies of the Church V7
pp18,19

God has not given His ministers the work of setting the churches right. No sooner is this work done apparently, than it has to be done over again. Church members that are thus looked after and laboured for become religious weaklings.

If nine tenths of the effort that has been put forth for those who know the truth had been put forth for those who have never heard the truth, how much greater would have been the advancement made!

Testimonies for the Church V7 p 18

Forgetting that **<u>strength to resist evil is best gained by aggressive service,</u>** they began to think that they had now work so important as that of shielding the church in Jerusalem from the attacks of the enemy.

Instead of educating the new converts to carry the gospel to those who had not heard it, they were in danger of taking a course that would lead all to be satisfied with what had been accomplished.

To scatter His representatives abroad, where they could work for others, God permitted persecution to come upon them. Driven from Jerusalem, the believers "went everywhere preaching the word."

E G White The Acts of the Apostles p 105

7. Because simply growing larger and larger churches is not God’s main plan

Trees that are planted too thickly do not flourish. They are transplanted by the gardener, that they may have room to grow and not become dwarfed and sickly. The same rule would work well for our large churches.

Many members are dying spiritually for want of this very work. They are becoming sickly and inefficient.

8T 244

"The seeds of truth are to be sown in uncultivated centres … It will cultivate a missionary spirit to work in new localities. Selfishness in respect to keeping large companies together is not the Lord's plan.

"Enter every new place possible and begin the work of educating in vicinities that have not heard the truth."

Evangelism 47

Why Plant Churches?

1. To be obedient to the great commission and the sake of the lost
2. Its the most effective form of evangelism
3. Because it results in multiplication instead of addition
4. Adventists are called by God specifically to plant churches
5. Because it empowers laity as God intended
6. Because it increase spiritual health
7. Because God's design is for many churches



Scone ~ Stanley

Pioneers

- *Offer a chance to grow new churches in unreached areas*
- *Need to be realistic about the speed of growth*
- *Need to be realistic about what how many activities they can run*
- *Benefit from partnering with mission trips*

Scone ~ Stanley



HOW TO plant A CHURCH

Topic 2

Is Church Planting for Me?

Is Church Planting for My Church?

In this workshop…

- Are you a church plant leader?
- Are you a church plant team member?
- Are you a church plant supporter?
- Is church planting for your church?

Are You A Church Plant Leader?

- Is God calling you to planting?
- Do you have the traits of a planter leader or plant team member?

What We Are Assessing …

- Planter's **Call—Why?**
- Planter's **Character—Who?**
- Planter's **Competencies—What?**
- Planter's **Context—Where?**

Is church planting for me?

- What are good motivations for planting?
- What are bad motivations for planting?

Church Planting Performance Profile

1. Visioning Capacity
2. Personal Motivation
3. Creating Ownership of Ministry
4. Reaching the Unchurched
5. Partners in Ministry (Spousal Co-operation)

Church Planting Performance Profile

6. Relationship Building
7. Commitment to Church Growth
8. Responsiveness to Community
9. Utilises Giftedness of Others
10. Flexibility and Adaptability

Church Planting Performance Profile

11. Building Group Cohesiveness
12. Resilience
13. Exercising Faith

Who can plant?

Outside of a spiritual foundation…

What is the #1 quality (skill) of a church planter?



Who can plant?



#1 quality of an effective church planter:

Ability to create and initiate new ventures

(IDAK assessment)

idakgroup.com ($27)



“The fact that Paul was entrepreneurial is central to understanding his church-planting ministry. Effective church planters **always** demonstrate entrepreneurial leadership skills. As an entrepreneur, Paul was always thinking of new ways to evangelize and new areas to enter.”

Stetzer, “Planting Missional Churches” p. 47

Additional qualities of a church planter!

- Feel called to plant.
- Are spiritually mature.
- Teachable spirit.
- Supportive of the Adventist Message
- Supportive of the Conference.
- Empowering (a team player)
- Big FAITH/Vision. They believe God can and will do awesome things.
- Influence. A leader must be able to inspire and lead others.

(Discuss in pairs) Which of the above areas is the biggest challenge for you? How can God help you grow this area of your life?

What Kind of Leader am I?

Catalytic

Organiser

Operator

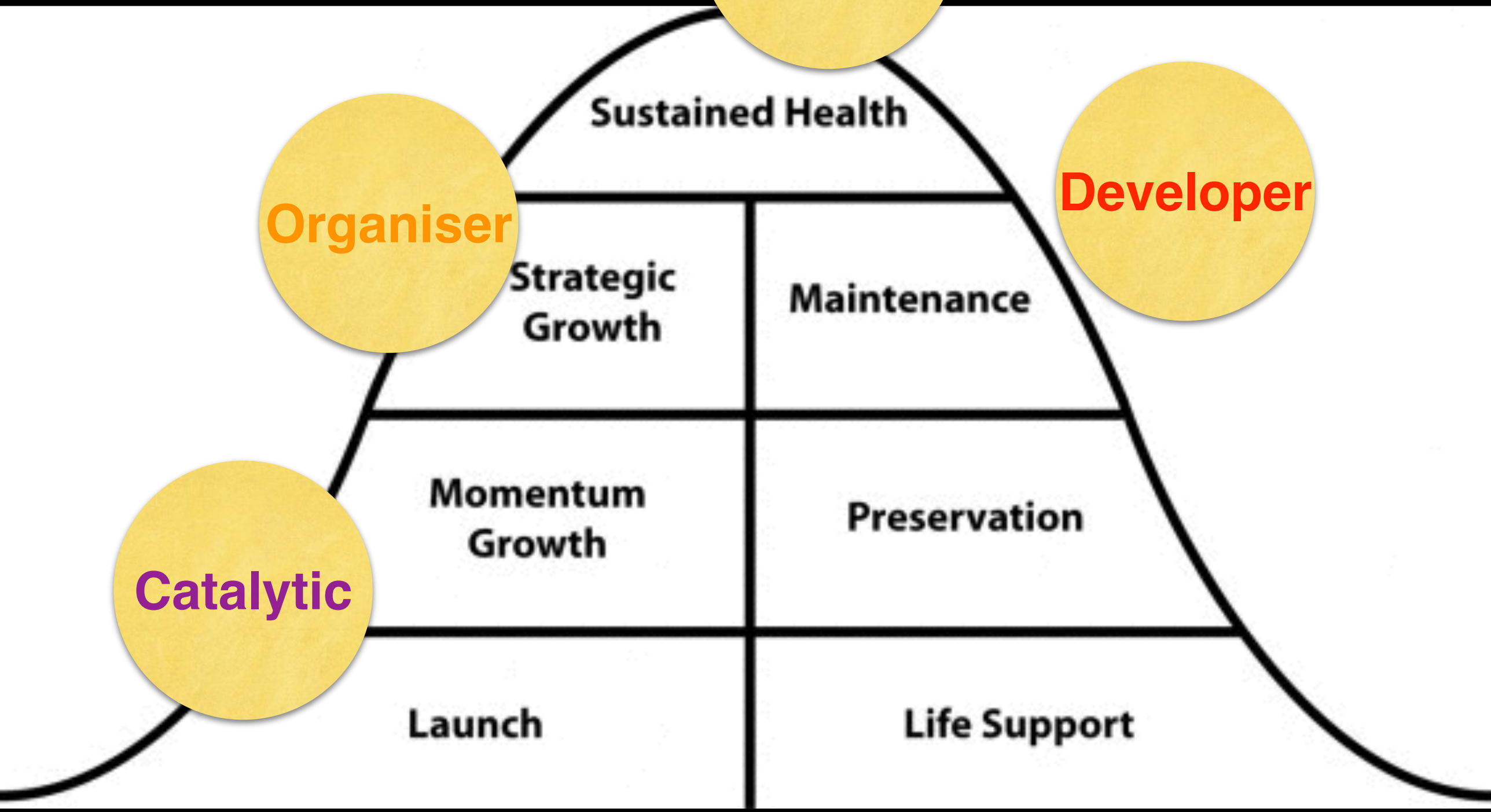
Developer

Operator

Organiser

Developer

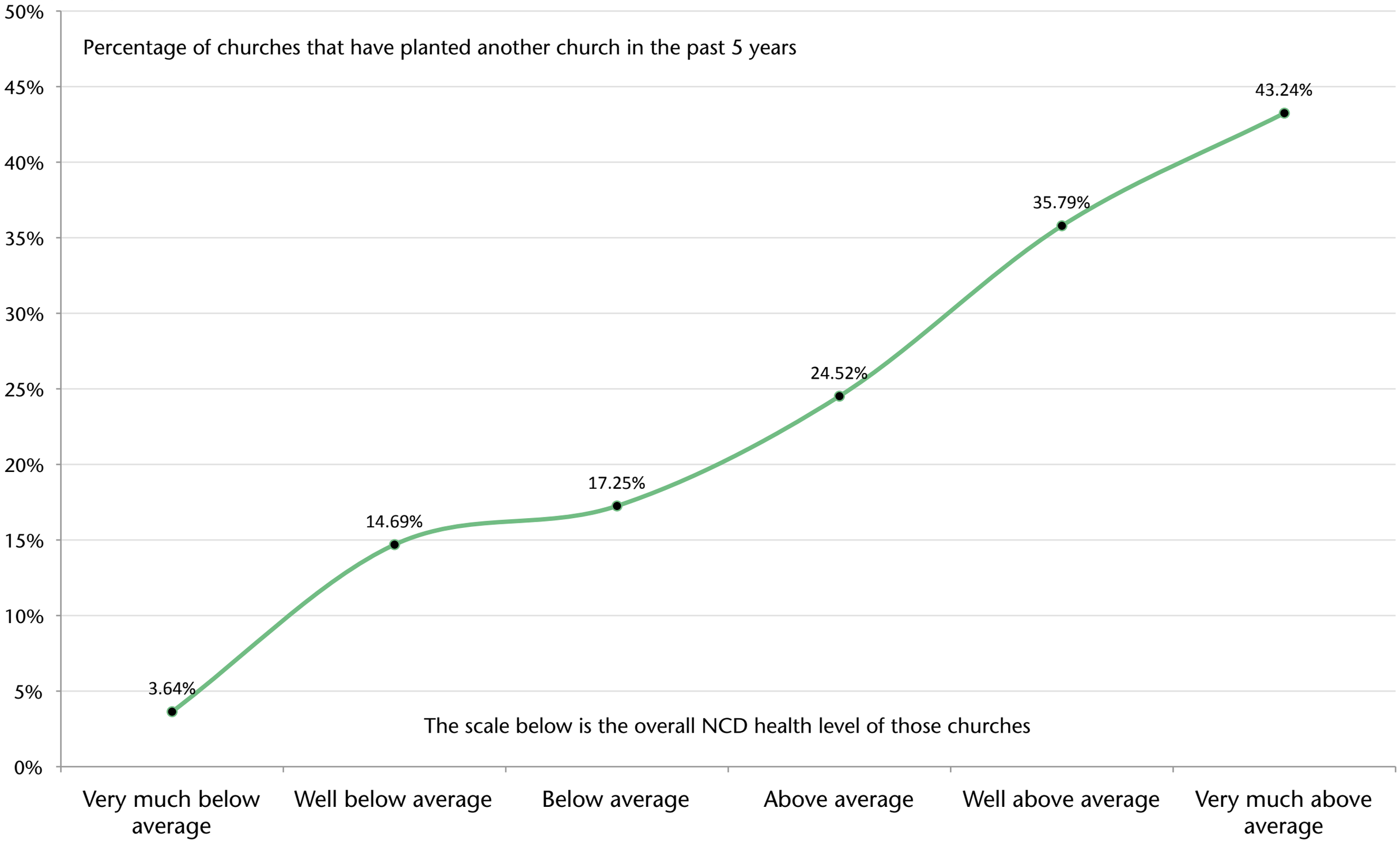
Catalytic



Is My Church Ready to Plant?

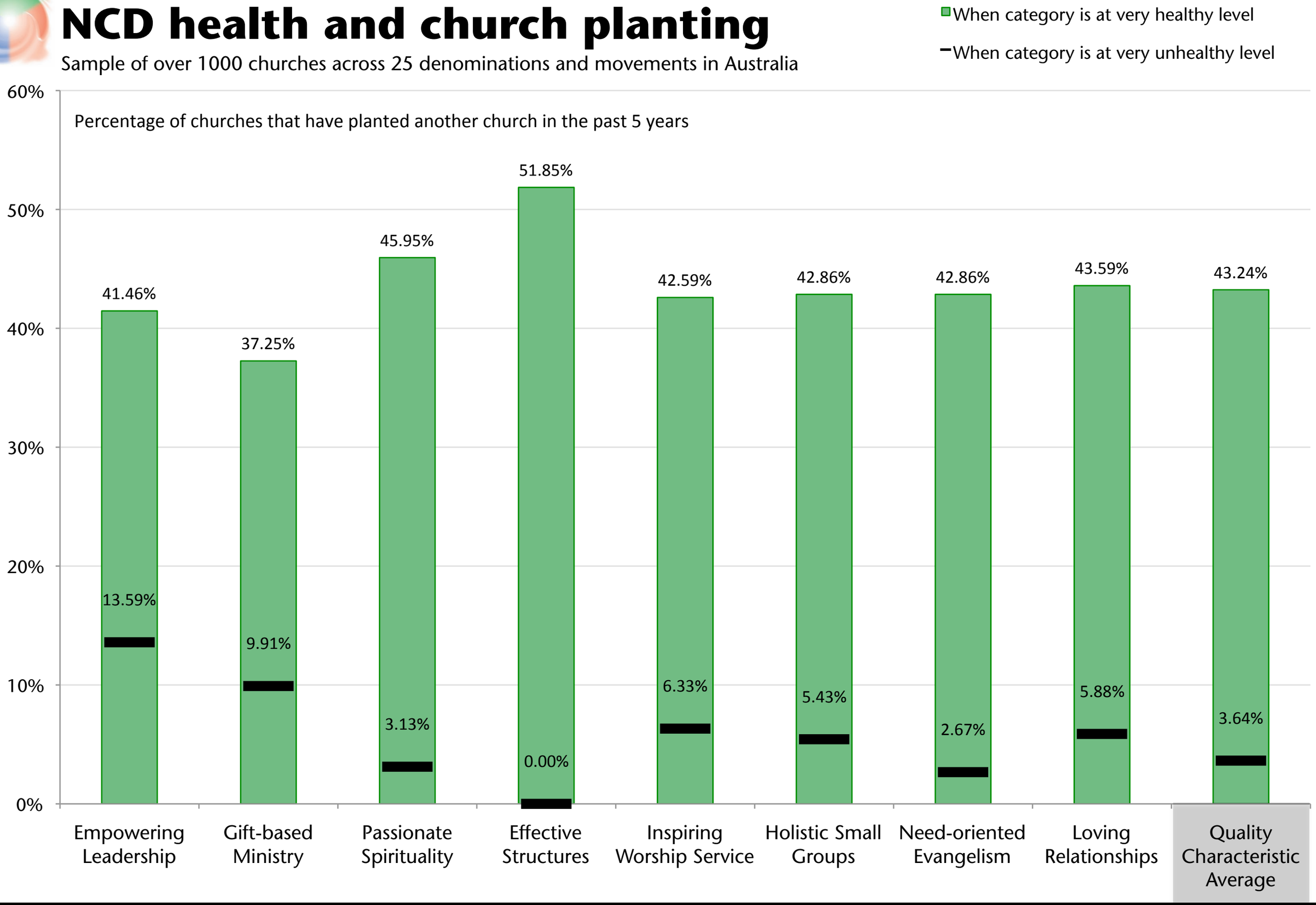
NCD health and church planting

Sample of over 1000 churches across 25 denominations and movements in Australia



NCD health and church planting

Sample of over 1000 churches across 25 denominations and movements in Australia






RTM




RTM


RAYMOND TERRACE
MISSION
ADVENTIST CHURCH







- *Building a strong core group means much easier to gain momentum and growth*

- *Network with community agencies like police, council & other church groups*

- *Renting is the norm. You need to be ready to move venues if one isn't working*

RTM ~ Blake



HOW TO plant A CHURCH

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Topic 3
Preparing my Church for Change and Planting

Topic 3: Incubation of the Core Group

How Change Occurs in Various Sized Churches

1. The small church (under 100).
   - Change in this church is best accomplished through the matriarch or the patriarch. If they do not buy in, the change will not occur. The pastor can initiate, but must work through the ruling family.

How Change Occurs in Various Sized Churches (Con't)

2. The medium-sized church (100- 400).
   - Change in this church is best accomplished through the key committees and boards in the church.

How Change Occurs in Various Sized Churches (Con't)

3. The large-sized church (400+).

- Change in this church is best accomplished by an initiating leader that the congregation follows.

How Change Occurs in Various Sized Churches (Con't)

4. Problems occur when a pastor tries to accomplish change in a small church using large church processes. The ultimate result is resistance and refusal to accept the proposed changes.

Times When Change More Easily Occurs

- A time of crisis
- A change of pastors
- A time of revival
- A time of planning – most common
- A time of budget preparation

Ten Change Realities

1. An unchanging church does not exist.
2. Without a changer change is left to chance.
3. Change cannot occur without discomfort and pain.

Ten Change Realities

4. Perception becomes reality.
5. What people don't understand, they'll be against.
6. The reason the change feels uncomfortable is that it usually means giving up something of the past.

Ten Change Realities

7. Change is a process.

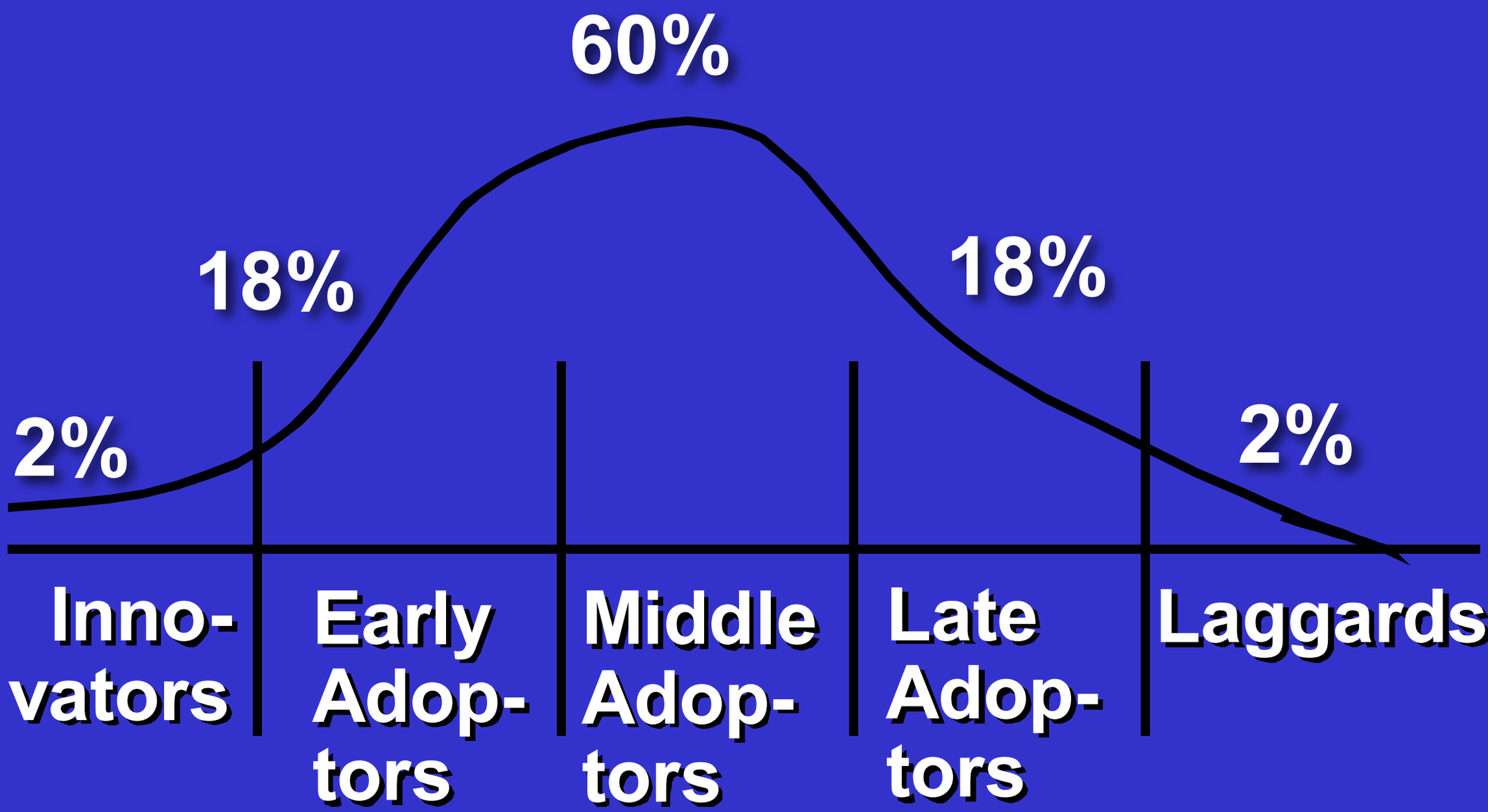
8. It isn’t the change that does you in, it’s the transition.

9. Not everyone will adapt to change at the same rate.

Ten Change Realities

10. A method of ministry that works successfully in one church or community may not work in another.

To move a church to growth requires a minimum of 24-48 months. A quick fix doesn’t work.


60%
18%
18%
2%
2%
Inno-vators
Early Adop-tors
Middle Adop-tors
Late Adop-tors
Laggards

Four Questions to Guide the Change Process

1. What do I need to change?
2. Why should we change?
3. How do we frame the change?
4. When do we make the change?

Four Questions for the New Pastor to Ask

1. What have I inherited?
2. What can I affirm and perpetuate?
3. What do I believe must be changed?
4. Who are my potential allies?

People Who are Successful at Creating Change

1. Possess the gift of leadership

2. Strong spiritual walk with Christ

3. Visionary leaders

4. Feel their inadequacy

People Who are Successful at Creating Change (Con't)

5. Have a supportive family that likes them
6. Not satisfied with the status quo
7. Have great passion for the lost
8. Committed to core values of the church

People Who are Successful at Creating Change (Con't)

9. Don't take negative responses personally

10. Love all people, especially those that resist change

Encourage your church to plant.

Churches DO NOT naturally move toward church planting

- LOSS of Fellowship
- LOSS of Finances
- LOSS of Ministry Leaders
- LACK of Kingdom Focus
- LACK of Health



How will you approach the leaders at your upcoming board meeting?



Despite obstacles, most churches can be LED toward birthing daughter congregations.

The effort to create an atmosphere of support for church planting in a mother church will reap rewards for decades!



How can you move an existing church toward church planting?

Nemawashi (根回し)

Literally translates as “going around the roots”. Its original meaning was literal: digging around the roots of a tree, to prepare it for a transplant.

“Planting seeds”. You need to nemawashi to get everyone on board.

“Laying the groundwork”. Quietly laying the foundation for some proposed change or project, by talking to the people concerned, gathering support and feedback.

Preparation for Planting

- Emphasize church health (NCD)



Preparation for Planting

- Emphasize church health (NCD)
- Sermons on the mission of the church and passion for the lost



Preparation for Planting

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- Make evangelism the first business of the church

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Preparation for Planting

- Emphasize church health (NCD)
- Sermons on the mission of the church and passion for the lost
- Make evangelism the first business of the church
- Create a sense of urgency for reaching those who don’t know Christ
- Expose influential leaders to church planting

Exposing Leaders to Planting

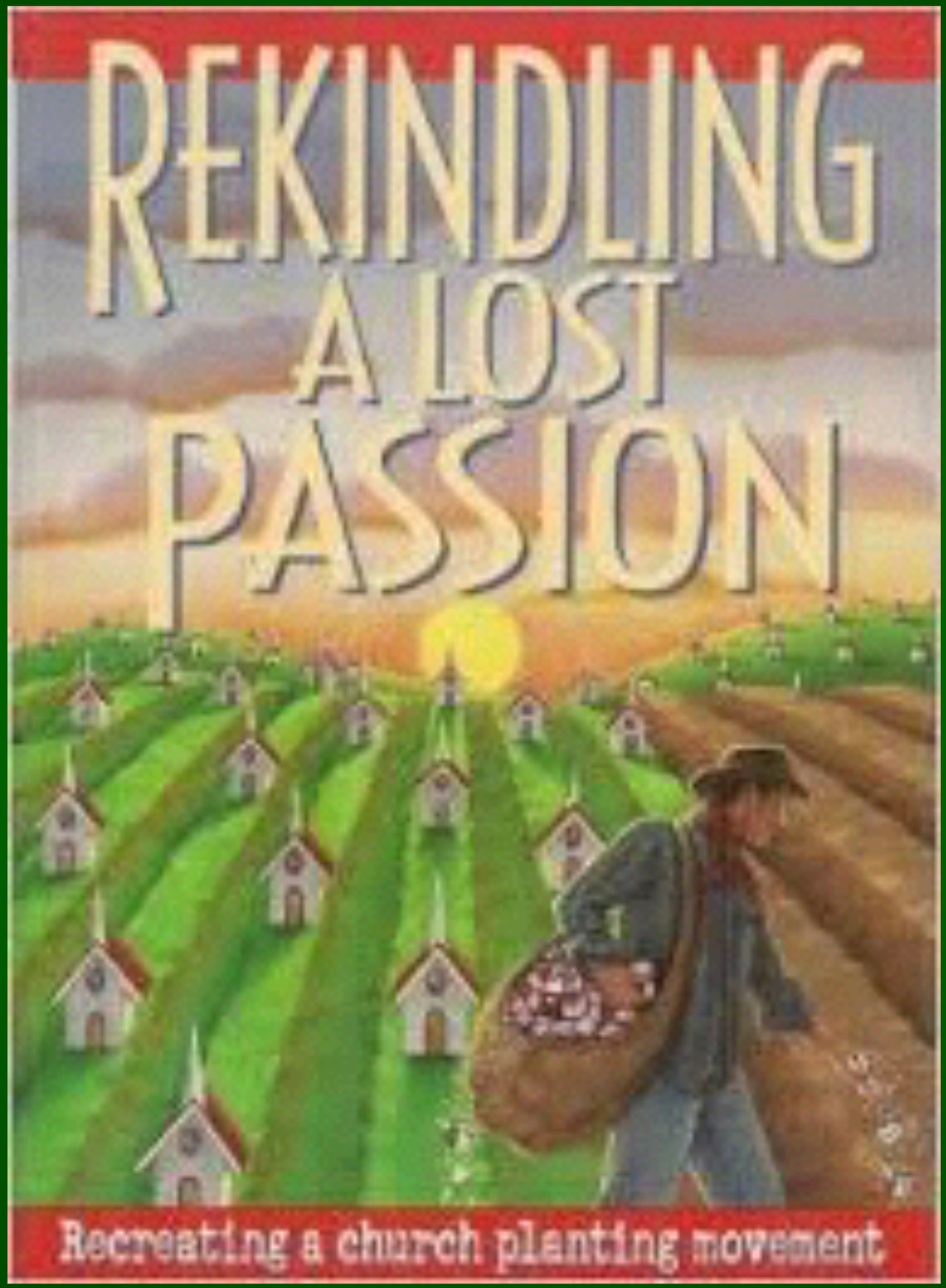
1. Visit a Successful Plant in your area

2. Have a planter visit and give testimony

3. Have a church that has planted visit and give testimony

4. Read & Attend Seminars on Planting




REKINDLING
A LOST
PASSION
Recreating a church planting movement

Results After 16 months

- Church NCD health increased from 47 (below average health) to 59 (well above average)
- Attendance grew by 100
- 60 baptisms
- $250K debt paid off
- Remodel of church done with cash
- “This will be the first of many church plants!”

- Mother church sent 90 people in launch group, 550 attended opening Sabbath.
- Church plant returned to mother church on Sabbath afternoon after launch and celebrated the burning of the mortgage
- Parking lot and church full at mother church the Sabbath after planting.
- $166,752 tithe gain in mother church the year church was planted.
- Commitment to be a birthing congregation.





1998- 1 church with 415 in attendance.

2010- 11 churches with close to 2000 in attendance.

...I say to you, lift up your eyes and look on the fields, that they are white for harvest. John 4:35