

HOW TO *plant* A CHURCH

Church Planting *EXPRESS* Boot Camp

Welcome!













Core Church Armidale~ Rome

- *Use your own strengths*
- *Don't be surprised by resistance*
- *University plant challenges include revolving membership*
- *University plant opportunities include connecting with people at a time of life change*



HOW TO plant A CHURCH

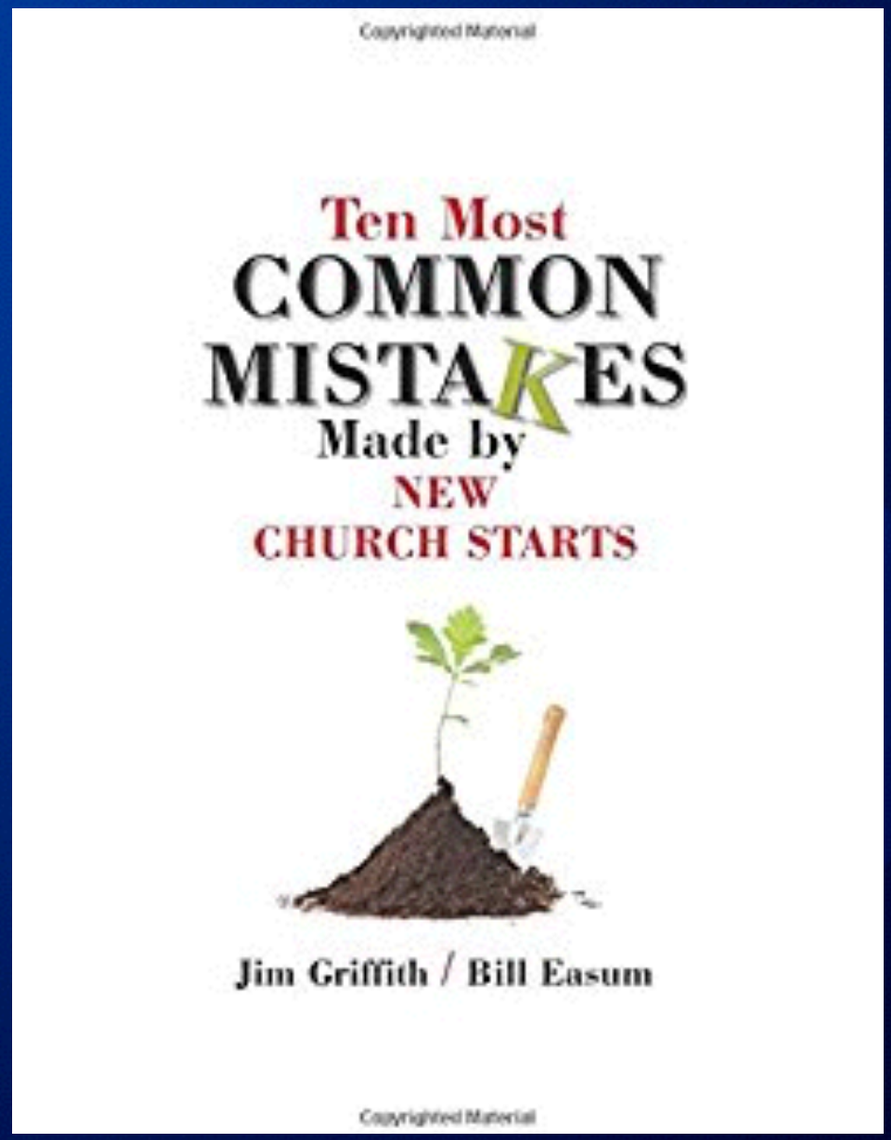
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Topic 3: T

Topic 4

Top 10 reasons church plants fail.

Top 10 Reasons Church Plants Fail

Jim Griffith & Don Nations
The Griffith Coaching Network



1. Lack of a clear definition of “success” and a clear exit strategy

- Clear expectations and a timeline agreed upon with plant & conference

- If goals aren’t met, reviews bring correction, training, guidance, or exit strategy.

2. Premature Birth

- “Starting public worship too soon is a factor found in almost all church plants that fail”
- Due to the high demands of worship services!

3. Mismatch between the planter and the community / context / target audience

- The planter needs an affinity for the community / target audience

4. Insufficient Assessment

- Conferences / Mother Churches need to do a better job with assessment of the context and the planter!

Assessment needs to be better than …

- Do we like the person?
- Is he / she from our “tribe”?
- Is he / she related to someone we know?
- Is he / she likeable and outgoing?
- Does he / she really need this job?
- Is he / she a warm & willing body?

5. Lack of training and coaching

- Plants where the planter is without training and ongoing support are more likely to fail.

- Investing $50,000 in a church plant and $50 on training is not a good idea.

5. Lack of training and coaching due to being unteachable

- Unteachable
- I already know everything - I've planted before
- Lack of humility
- Lack of respect for leadership

6. Putting every egg in one basket

- Depending on one event or approach or advertising campaign is a bad idea!
- Most successful new church starts are from a series of waves of new people responding to a variety of events / approaches / advertisements

7. Too much overhead too fast

- There is a temptation when planting a church to attempt to acquire quickly the trappings of a “real church”
- … instead of putting people in seats!
- You can’t afford to act like an exisiting church when you’re a new plant

8. The inability or unwillingness to recruit new people.

- While plants almost always attract those attending exisiting churches - the Bible purpose for planting is to go and make new disciples!
- Those who focusing more on care for the few coming than reaching new people will struggle

9. Lack of Focus and Ignoring Priorities

- Planters & Sponsors need to know:
- Who are we trying to reach?
- What strategies will be used?
- What is the timeline?
- What are the essential steps and the order they should be taken?

9. Lack of Focus and Ignoring Priorities

- Many planters work very hard and see few results.
- Planting is “sowing intensive”
- Is the energy being spent on the critical tasks?

10. Inebriation (also known as being drunk on your vision)

- Planters can often vividly describe their plant dream. They believe in the dream even when it does not connecting with reality.

10. Inebriation (also known as being drunk on your vision)

- Heathy enthusiasm *is* necessary
- Coaches can help a planter stay in reality.
- Course adjustments can only be made when reality is confronted.

Welmoringle Enngonia Goodooga ~ Bulah

- *Use networking with people groups to get a foot in the door for new communities*
- *Follow the promptings of the Holy Spirit*
- *Lay lead groups are key to our effective evangelism of NNSW*
- *Empower others to take on responsibility by letting go*



HOW TO plant A CHURCH

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Topic 5

Putting the Right Team Together

Team Building Disasters worth avoiding

- Different Values
- Desperate for members
- Super needy/high maintenance
- Making an announcement to form a team
- Low commitment / wrong motives / no evangelistic passion/experience



Which of the following is a temptation / struggle for you / your team?

What can you do to avoid these disasters?

- **Accepting people with different values**
- **Desperate for members**
- **Super needy/high maintenance**
- **Making an announcement to form a team**
- **Low commitment / wrong motives / no evangelistic passion/experience**



The church plant leader is appointed following an assessment process.

Forming A Great Team:

- **The Bigger the Better!**

  (Consider 10%-15% of a congregation)

- **The right motives, values, character**
- **The roles that align with your strategic plan**
- **The same values / vision**
- **Hand Picked**

Essential Qualities for Core Team Members

Tom Evans

- **Individuals who:**
  - **Have shared passion / vision**
  - **Put mission first**
  - **Are a magnet to others**
  - **Match the demographic to be reached**
  - **Are loyal to the denomination**

Leaders are called to a higher standard

- You set the standard for your future congregation:
  - Sabbath observance, entertainment, modesty, stewardship, healthy living, addictions, language, spiritual life

LET'S TALK ABOUT IT

Putting the Right Team Together

- **<u>Who / what roles</u> do you think would make a great team?**

or

<u>Who / what roles</u> do you think you would like to *<u>add</u>* to your team?

When looking for new team members…

- Do unto others as you'd have them do unto you.
- Show respect to your fellow church leaders & groups, asking for their blessing.

Where can you find core group members?



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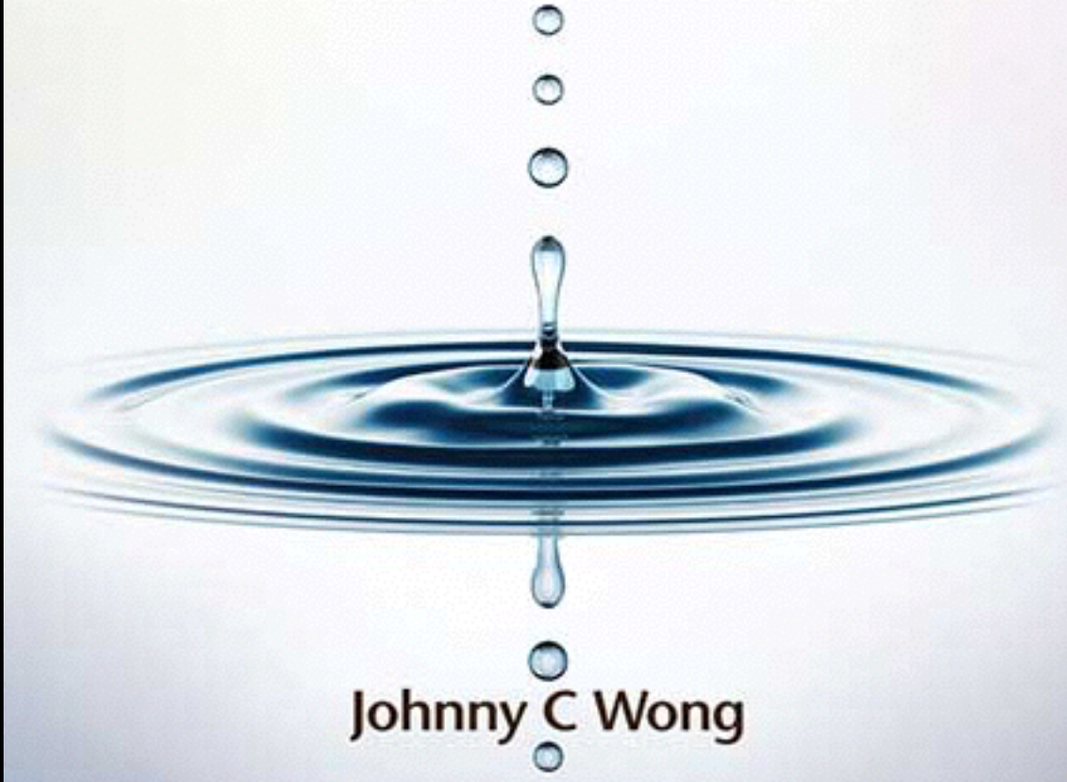
- Friends
- Those who match the demographic to be reached
- Members who are giving Bible studies
- Passionate new members
- Friends of your first few core group members
- Those serving well in church already

LET'S TALK ABOUT IT

Discuss where might you find core group & plant team members?

BUSINESS UNUSUAL

Seven Competencies of Effective Ministry



Johnny C Wong









Alaska - Lizeth



HOW TO plant A CHURCH

Topic 6

Geared for Growth

Geared for Growth!

Maximizing Your Harvest Potential



Geared for Growth:
#1 Develop a 3-5 year evangelistic strategy

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- Combination of sowing and reaping events (min. 2 per year).

Note: Professional evangelists are usually scheduled at least 3 years in advance.

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-When will you plant?

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#2 Expectation and plan for God's blessing.

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*What kind of growth does God desire for your church?

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*What kind of growth does God desire for your church?

*Could God bless you with 50 or even 100 new people this year? If so, are your prepared for them?

Geared for Growth:

#2 Expectation and plan for God's blessing.

Is your church almost full?

80% Principle:

Seating

Parking

Geared for Growth:

#2 Expectation and plan for God's blessing.

If your church is almost full…

3 growth options:

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If your church is almost full...

3 growth options:

- new facility
- 2 services
- plant church

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Which growth option is the next step for you? What steps do you need to begin taking in order to move in that direction?

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- Minimum of 25% of budget allocated to community outreach/evangelism

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What is the current allocation for local evangelism in your church? How would you proceed to increase it?

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- “Local Evangelism” stamped on tithe envelope

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#3 Finances match the mission

- Minimum of 25% of budget allocated to community outreach/evangelism
- “Local Evangelism” stamped on tithe envelope
- Meetings paid for before they begin



“When the members of the church wish in their hearts that there would be no more calls for means (money), they virtually say that they are content that the cause of God shall not progress.”

Spirit of Prophecy, v.2, p.670

Geared for Growth:

#4 Personal effort of members for neighbours, work associates and friends.

Geared for Growth:

75-90 % of individuals accepted Christ and joined the church because of the influence of:

The Pastor

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A FRIEND OR RELATIVE

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- Prayer for Divine Appointments
- Relationships built in areas of common interest (hobbies, etc.)
- Sensitivity to life crisis ministry
- Friends Sabbath (1x month)

Geared for Growth:

#5 Commitment to natural (automatic) growth through utilizing *Natural Church Development* principles.

The church is a living organism– not an organization or institution. Healthy organisms grow and reproduce.

Biotic element (Release of the "all by itself" principle)	**Ministry area**
Empowering	leadership
Gift-oriented	ministry
Passionate	spirituality
Functional	structures
Inspiring	worship service
Holistic	small groups
Need-oriented	evangelism
Loving	relationships

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- 12 month cycle for survey

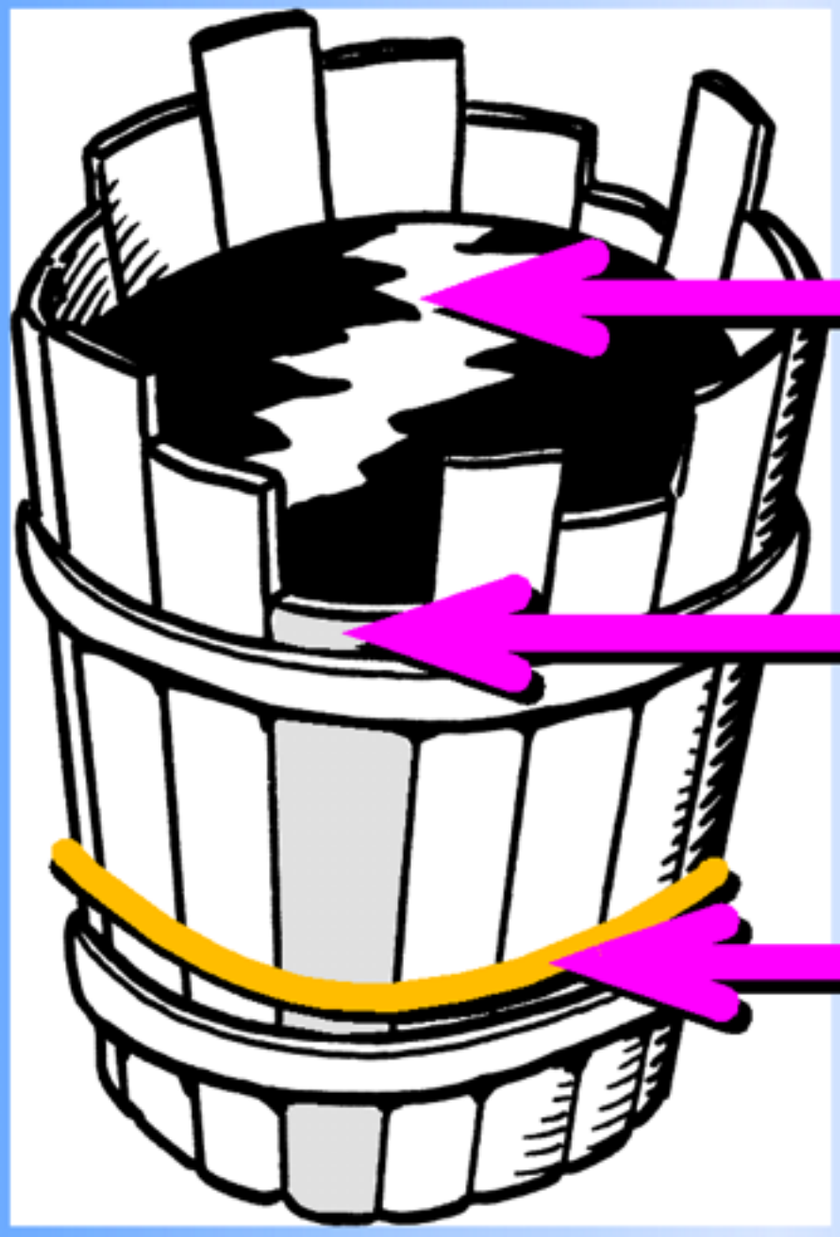
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- Strategic work on the minimum factor

The minimum barrel

The shortest stave determines the amount of water the barrel can hold



"Service attendance"

"Minimum factor"

"Quality characteristics"

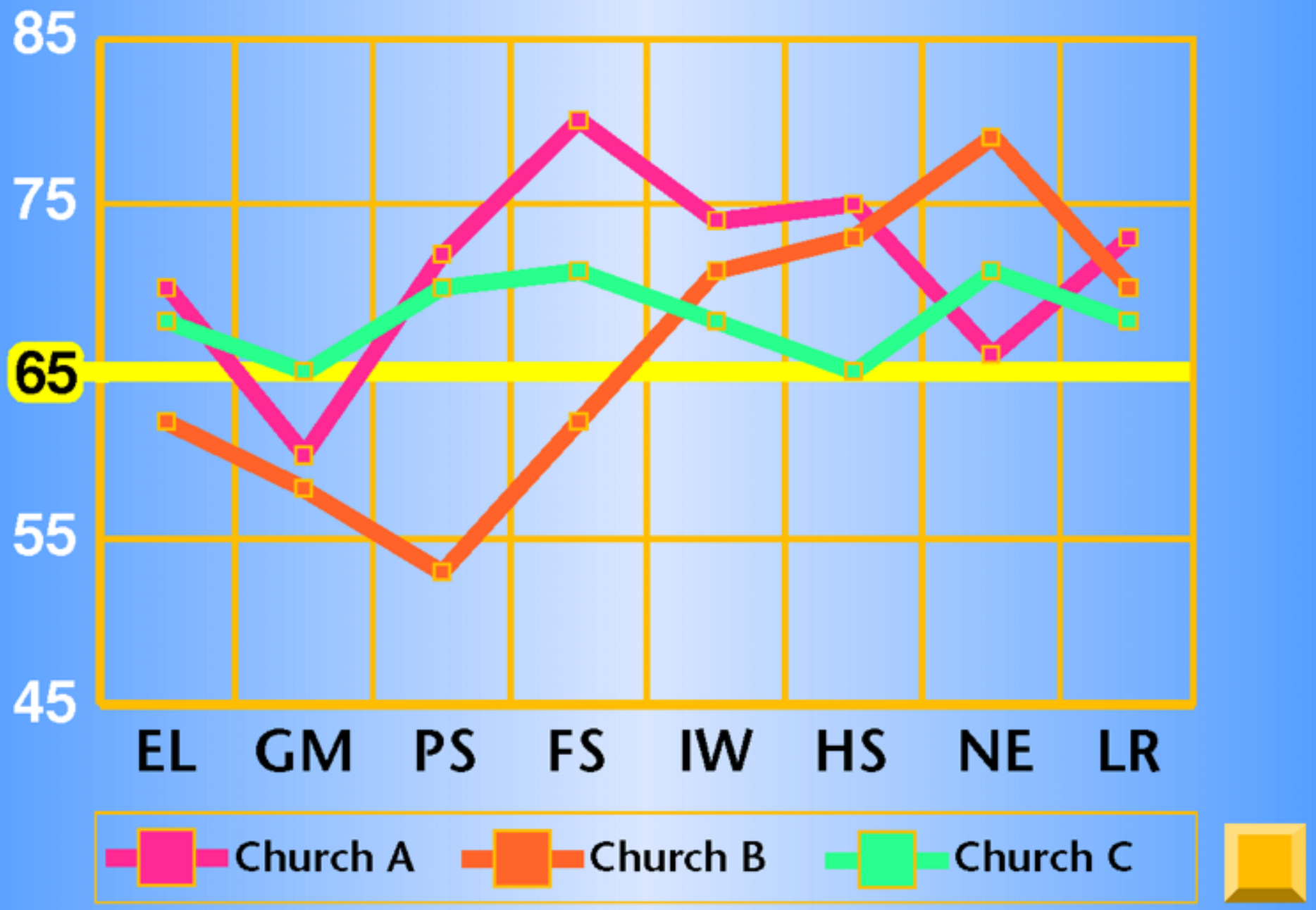
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- 12 month cycle for survey
- Strategic work on the minimum factor
- Goal to reach minimum of 65 in all 8 areas

The QI in 3 churches

Which of these three churches is without question a growing church?



Geared for Growth:

The “65 hypothesis” simply states that whenever all eight values climb to 65, the statistical probability that the church is growing is 99.4 percent. This is one of the few church growth principles for which we have yet to find a single exception anywhere in the world.

Natural Church Development, Christian Schwarz, p. 40

Geared for Growth:

How committed are you to reach the "65" level of health in each of the eight quality characteristics? What is your next step with NCD?

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Testimonies: Anyone who has implemented this in their church…

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- Every department of the church has soul winning incorporated.

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- Every department of the church has soul winning incorporated.
- Every event of the church has soul winning connection.

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- Importance of confessing Christ,

Romans 10:9-10, Revelation 12:11

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"If you confess with your mouth the Lord Jesus and believe in your heart that God has raised him from the dead, you will be saved. For with the heart one believes unto righteousness, and with the mouth confession is made unto salvation."

Romans 10:9-10

"And they overcame him (the accuser- Satan) by the blood of the Lamb AND by the word of their testimony…"

Revelation 12:11

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- Importance of confessing Christ, Romans 10:9-10, Revelation 12:11
- Create passion for witnessing through evidence of changed lives.


Welcome
Quarterl
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Upcom
December 4, Ma
All events from 3:00-7
THANK-YOU
for hosting this ev

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- Share conversion story before baptisms.

- Create a mission mind-set by demonstrating what is most important to your church.

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-Friendship Sabbath 1x per month



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-Friendship Sabbath 1x per month
- Community Sabbath 1x per year

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- Big deal baptisms (with invitations for friends)
- Pathfinder/Children's Sabbath

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"Leaders who develop followers grow their organization only one person at a time. But leaders who develop leaders multiply their growth, because for every leader they develop, they also receive all of that leader's followers. That's why I say to add growth, lead followers, but to multiply growth, lead leaders."

The 21 Irrefutable Laws of Leadership, 208-209

Geared for Explosive Growth:

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- Identify leaders who are able to also develop other leaders.

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- Release leaders to initiate and develop areas of passion that serve to grow the church.

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- Release leaders to initiate and develop areas of passion that serve to grow the church.
- Motivate your leaders through recognition and celebration.

For more information contact:

Tom Evans

North New South Wales Conference

Australia

















Coonamble - Shaun